



1.

OVERVIEW

- 1. Snapshot
- 2. Group Structure
- 3. Historical Growth
- 4. Market Share Development

2.

INVESTMENT HIGHLIGHTS 3.

2033 STRATEGY AND TARGETS

Turkish Airlines at a Glance

Countries We Fly To: 128

Global ranking: 1st

Int'l Destinations: 291

Global ranking: 1st

Cargo Destinations: 363

Global ranking: 1st



Number of Int'l Flights: 237k

1st among network carriers in 9M'23

Fleet Size: 435 aircraft

Global ranking: 9th

Average Fleet Age: 9.2 Years

Global ranking: 4th



Workforce:

c. 83,000

Global ranking: 7th

Leadership Avg. Experience:













National Flag Carrier of **Türkiye**

Flies to more countries globally than any other airline

"Most Sustainable Flag Carrier Airline in 2023" World Finance

Istanbul Airport is **the largest hub**¹ in Europe

Surpassed 2019 capacity level by **25%** in October'23



Founded in 1933, Turkish Airlines has 20 Subsidiaries and JVs

Open to Public: 50.88%

Türkiye Wealth Fund: 49.12%



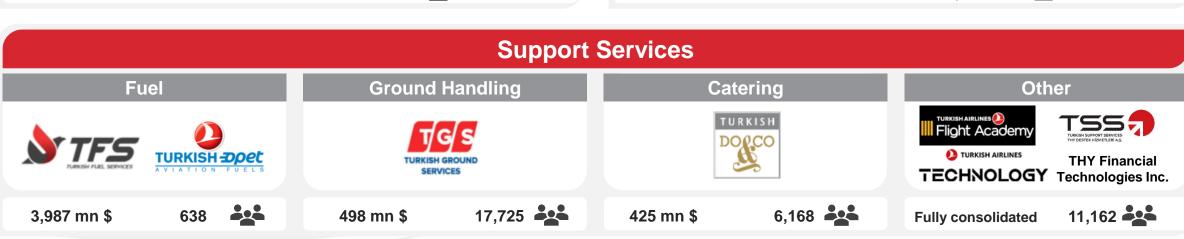
Cons. Revenue (LTM 3Q'23): 20.6 bn \$

Total Number of Personnel: 82,917



Air Transportation widect CARGO TURKISH CARGO SunExpress ANADOLUJET AIR ALBANIA 1,722 mn \$ 3,920





Vertical integration allows us to keep c.40% of the cash outflow within our organization.



Well executed business strategy led to a clear growth trend

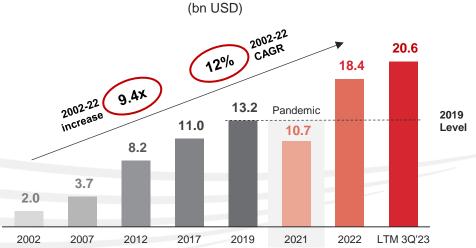
Utilizing structural advantages with well executed growth strategy led to Turkish Airlines' success story.

Since 2002, Turkish Airlines multiplied in size with increasing profitability.

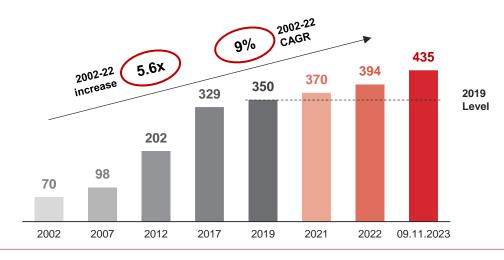
Our sound business strategy proved itself many times – even in the pandemic with 1.4 billion USD operational profit in 2021 followed by 2.7 billion USD in 2022.

By 2023, Turkish Airlines substantially outperformed its pre-pandemic operational and financial performance.

Revenue Development

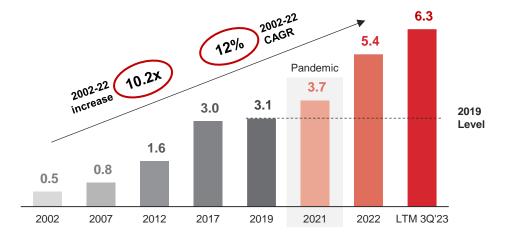


Fleet Development



EBITDAR Development

(bn USD)

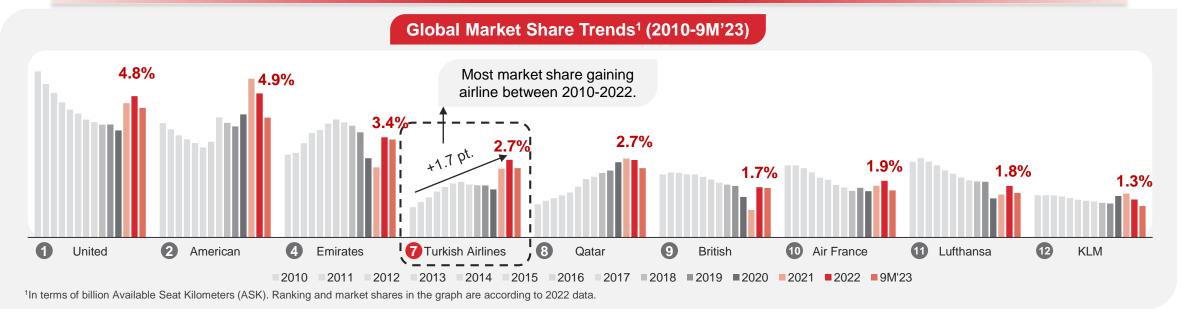


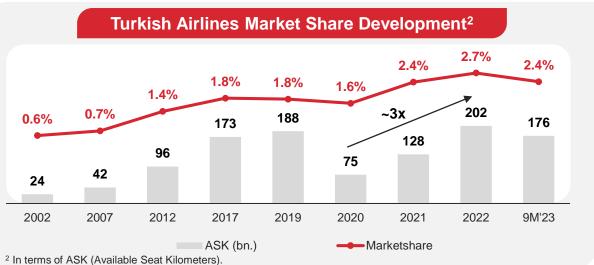




Market Share Development

Turkish Airlines' market share quadrupled in the last two decades





Turkish Airlines experienced a robust recovery after the initial shock of the pandemic and significantly increased its market share.







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INVESTMENT HIGHLIGHTS

- 1. Overview
- 2. Value Accretive Business Model
- 3. Flight Network and Connectivity
- 4. Geographical Advantage and Fleet
- 5. Diversified Revenue Base
- 6. Resilient Performance
- 7. Türkiye's Tourism Potential
- 8. Competitive Cost Base
- 9. Strong Balance Sheet
- 10. Current Results
- **11.** 2023 Expectations

3

2033 STRATEGY AND TARGETS

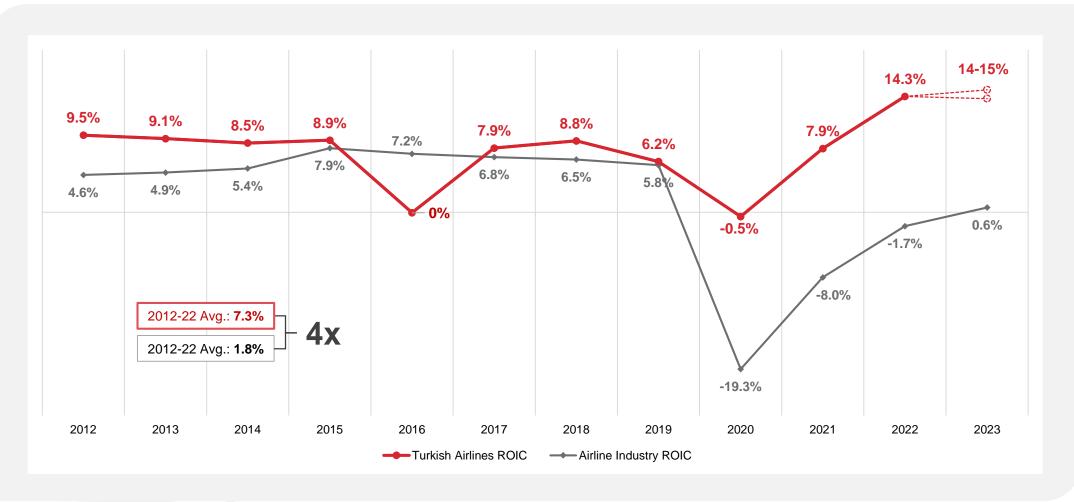
Investment Highlights

Value Accretive Business Model World Leading Network and Connectivity Geographical Advantage Combined with a Modern Fleet Diversified Revenue Base Resilient Operating and Financial Performance Türkiye's Tourism Potential Competitive Cost Base Strong Balance Sheet



Turkish Airlines' value creation is materially above the industry

Return on Invested Capital (ROIC)





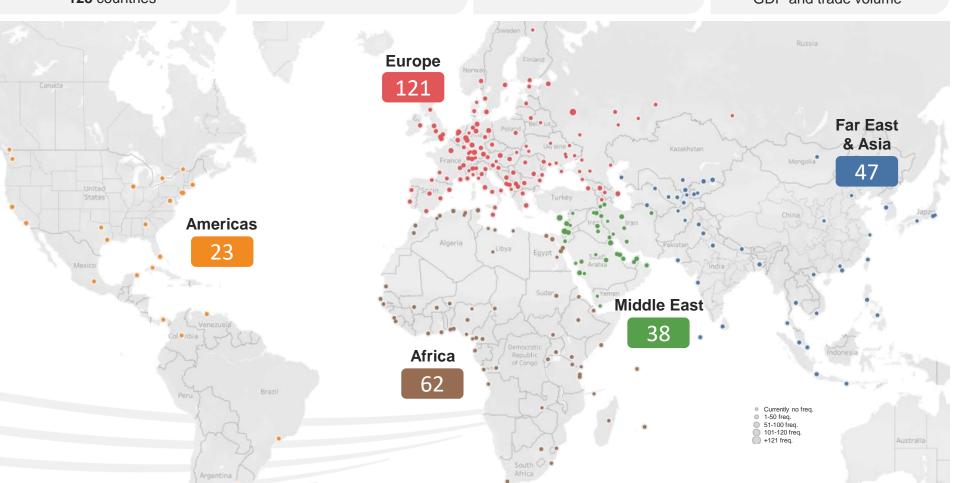
Turkish Airlines ranks #1 in the World by international destinations

Turkish Airlines flies to 291 international destinations in 128 countries¹

Provides 52.2 thousand connection options²

508 international destinations (including offline³)

Our network reaches more than 90% of the world's population, GDP and trade volume4



21 New Routes in 2021-23

Americas

Seattle, Newark, Dallas, Vancouver

Europe

Palermo, Bergamo, Krakow, Tivat, Rize-Artvin

Middle East

Kirkuk, Urmia

Africa

Juba, Luanda, Lusaka

Far East & Asia

Cebu, Bukhara, Turkistan, Fergana, Urgench, Aktau, Turkmenbashi

Future Routes

Americas

Detroit, Denver, Orlando, Lima, Santiago, Rio de Janeiro

Europe

Bergen, Glasgow, Iasi, Katowice, Nantes, Newcastle, Timisoara, Bayburt, Yozgat

Middle East

Abha, Salalah

Africa

Aswan, Brazzaville, Hargeisa, Lome, Monrovia, Port Sudan, Windhoek

Far East & Asia

Sydney, Melbourne, Phnom Penh, Atyrau, Osaka



TURKISH AIRLINES ¹As of 09.11.2023. ² Meaningful O&D's with detour factor <1.4. ³Including codeshare agreements. ⁴On a country basis. World Bank. Circle sizes represent the number of weekly frequencies.

Turkish Airlines offers the most diverse set of flight itineraries with minimum detour¹

Top Airlines by Connectivity

Number of International City Pairs²

Europe to the World

1. Turkish Airlines ~17,800

2. Lufthansa ~7,200

3. Air France ~6,300

Middle East to the World

1. Turkish Airlines ~6,800

2. Qatar Airways ~3,500

3. Indigo ~1,600

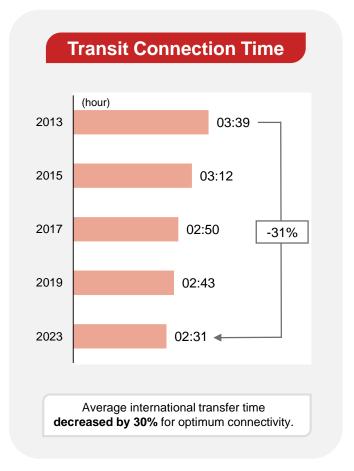
Africa to the World

1. Turkish Airlines ~4,000

2. Ethiopian ~3,000

3. Air France ~2,200

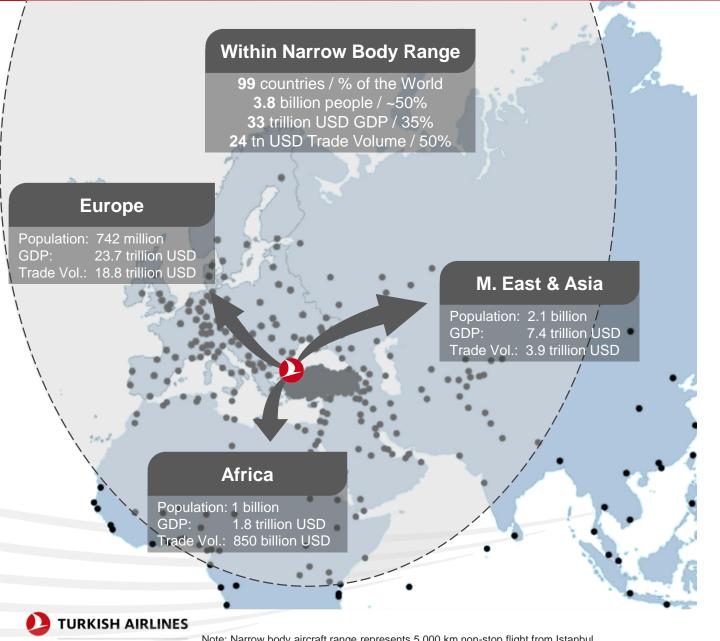
Detour Advantage³ From Europe to Far East +11% to M. East to Africa +7.7% +12.5% Compared to direct flight, transit travel from Europe with Turkish Airlines increases flight distance by just 12%.





A STAR ALLIANCE MEMBER

Leveraging Istanbul's Ideal Geographical Location with a Modern Fleet



Fleet

(9 November 2023)

Туре	Total
B787-9	21
A350-9	14
A330-2/3	49
B777-300ER	33
Wide Body Total	117
B737 MAX 8/9	35
A321/320 NEO	63
B737-8/9	100
A321/320/319	96
Narrow Body Total	294
Cargo Total	24
Grand Total	435

Average Fleet Age

9.2 years

of New Generation Aircraft

133 (31% of total)

Airbus Boeing Split

54% / 46%

Ownership

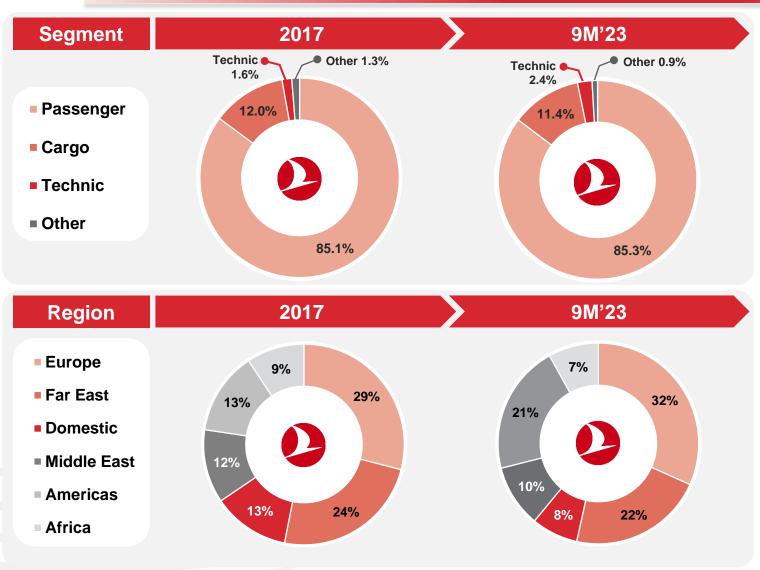
Owned: 26% Fin. Lease: 49% Op. Lease: 20%

Op. Lease. 20

A STAR ALLIANCE MEMBER 💸

Balanced Exposure to Specific Business Segments and Regions

More than 90% of the revenues are generated outside of Türkiye

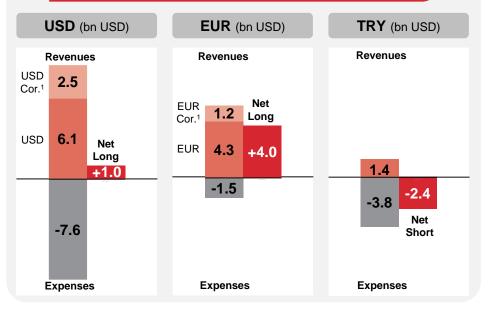


Diversified revenue base increases our ability to adapt to different macro economic conditions.

Regional revenue distribution provides a natural hedge against FX volatility as well as geopolitical risks.

60% of our revenues are in hard currencies¹.

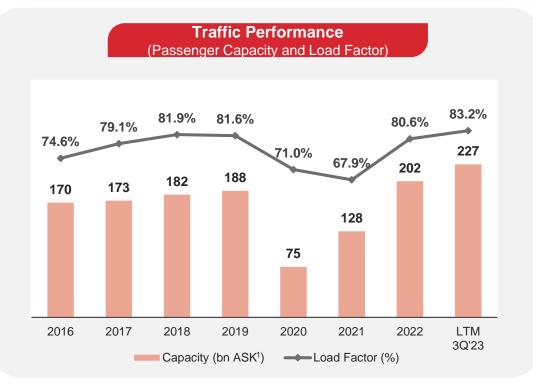
Currency Exposure² (9M'23)

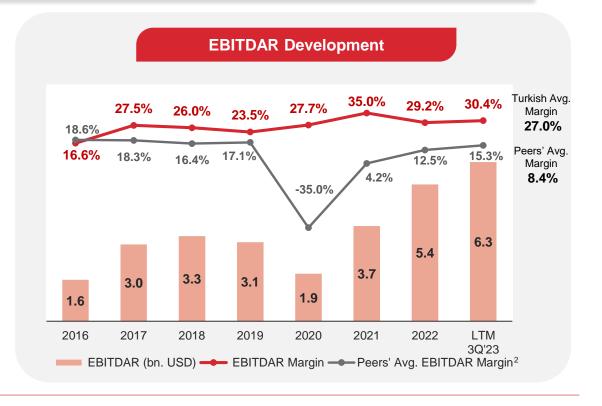




Durable Operational and Financial Performance

Resilient performance despite many turbulences





Turkish Airlines' operating performance is tested many times against a number of exceptional events in recent years:

- Strict flight restrictions and drop in global demand due to the pandemic
- 2018 currency crisis and volatility of the Turkish Lira exchange rate
- Numerous terrorist attacks in late 2015 and 2016 across Europe



Resilience of our operating performance reflects the following factors:

- Well analyzed international network expansion plan
- Successful capacity management and lean operational structure
- Strategic & efficient positioning of Istanbul as a regional hub
- · Favorable cost base



Türkiye's Tourism Potential is an Important Growth Driver

As one of the most visited destinations in the World, Türkiye attracted more tourists after the pandemic

Top Tourism Destinations in the World by Country¹

	Country	2022 Visitors (million)	Change (vs.2019)
1	France	79.4	-13%
2	Spain	71.7	-14%
3	United States	50.9	-36%
4	Turkey	50.5	-1%
5	Italy	49.8	-23%
6	Mexico	38.3	-15%
7	United Kingdom	30.7	-22%
8	Germany	28.5	-28%
9	Greece	27.8	-11%
10	Austria	26.2	-18%

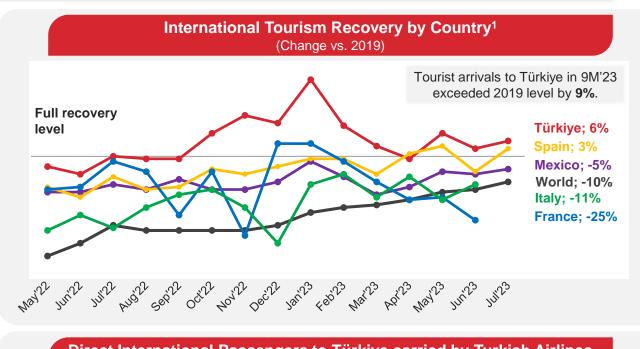


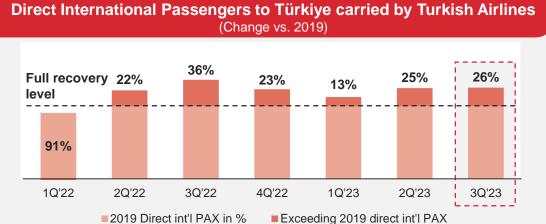
82 million visitors and 100 billion USD revenue



A STAR ALLIANCE MEMBER 💐

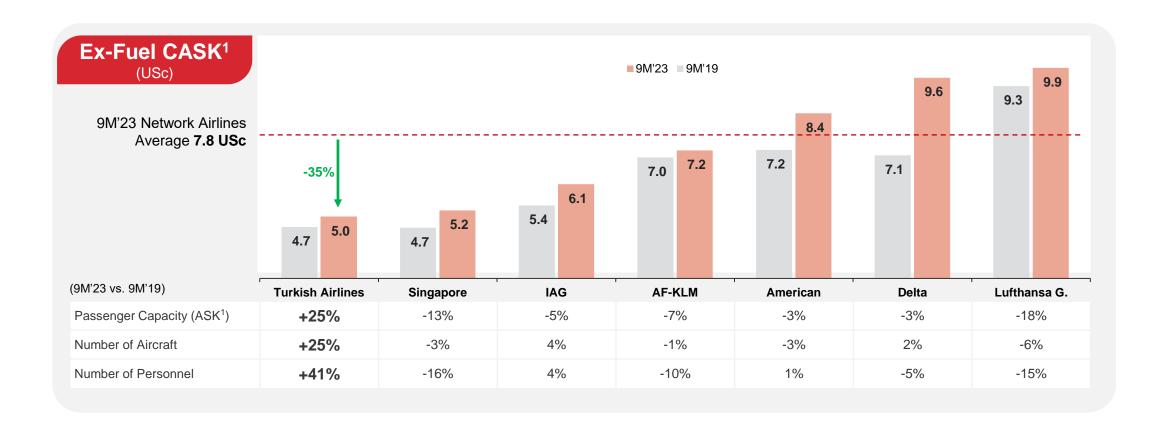
compared to 2017





Competitive Cost Base

We have one of the lowest ex-fuel unit costs among our peers



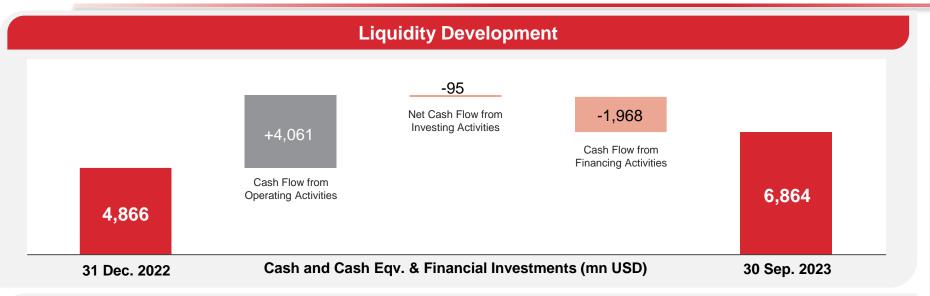
During the pandemic, we continued to invest in our fleet and workforce while preserving our unit cost advantage. Doing so, allowed us to capitalize on surging passenger demand and capture significant market share profitably.

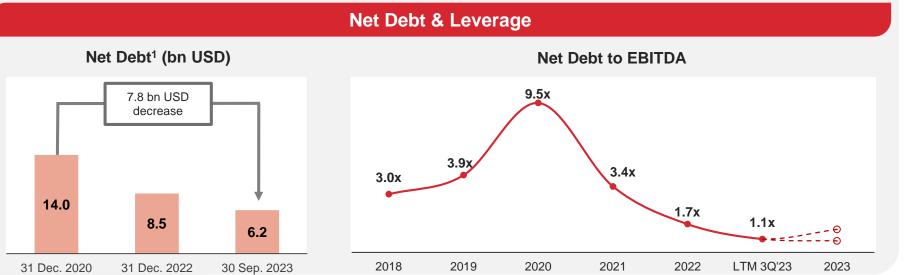


A STAR ALLIANCE MEMBER

Strong Balance Sheet

We have sound liquidity and comfortable leverage levels





Sound Liquidity and Comfortable Leverage

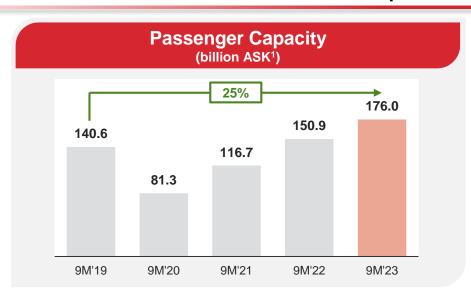
We have ~**6.9 bn USD** liquidity as of September 30.

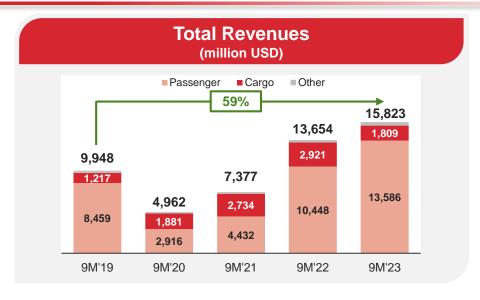
LTM Net Debt to EBITDA decreased to 1.1x to its lowest level.

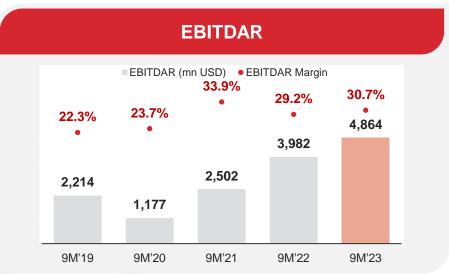
7.8 billion USD from its peak at the end of 2020.

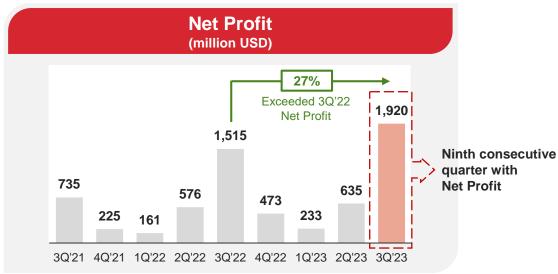
Deleveraging driven by operational cash generation.

Substantial outperformance of the pre-pandemic levels











A STAR ALLIANCE MEMBER * 1 ASK: Available Seat Kilometers.

2023 Expectations

Passenger Capacity:

17-19% higher than 2022



Costs:

High-single digit pp. increase in Ex-fuel CASK compared to 2022 (Total CASK to decline)



CapEx:

Around **5-5.5 bn USD Gross CapEx** in 2023 including aircraft, engines and other investments



Fleet:

435 as of November 9 Year-end fleet expectation **441**



New Int'l Routes in 2023:

Planned:

Started: Lusaka Krakow Palermo

Detroit
Osaka

Network:

344 destinations in 129 countries











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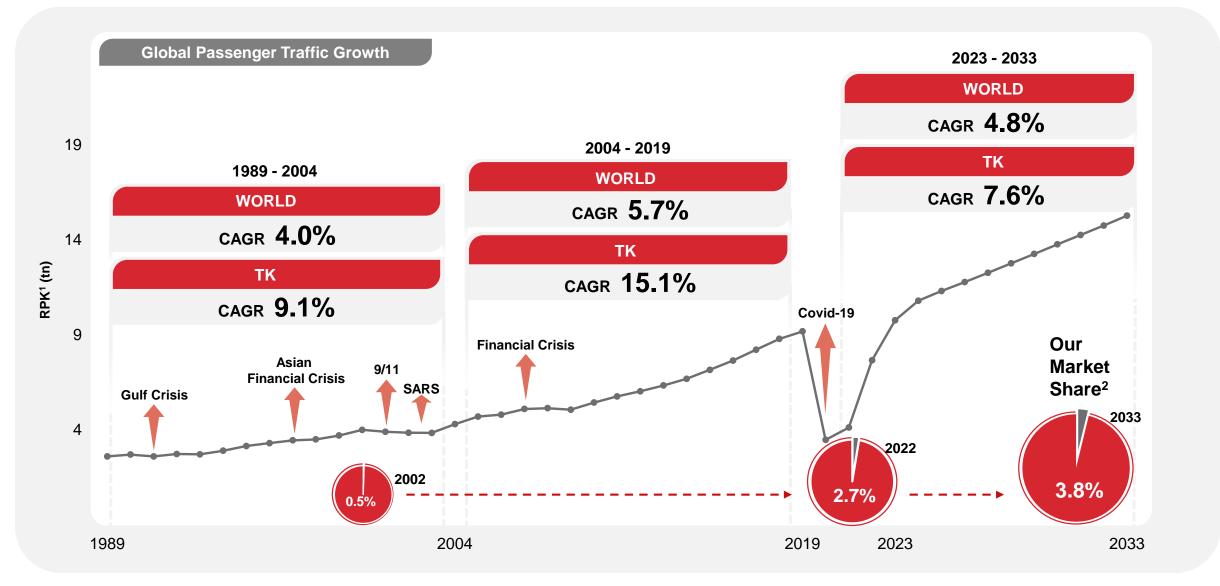
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2033 STRATEGY AND TARGETS

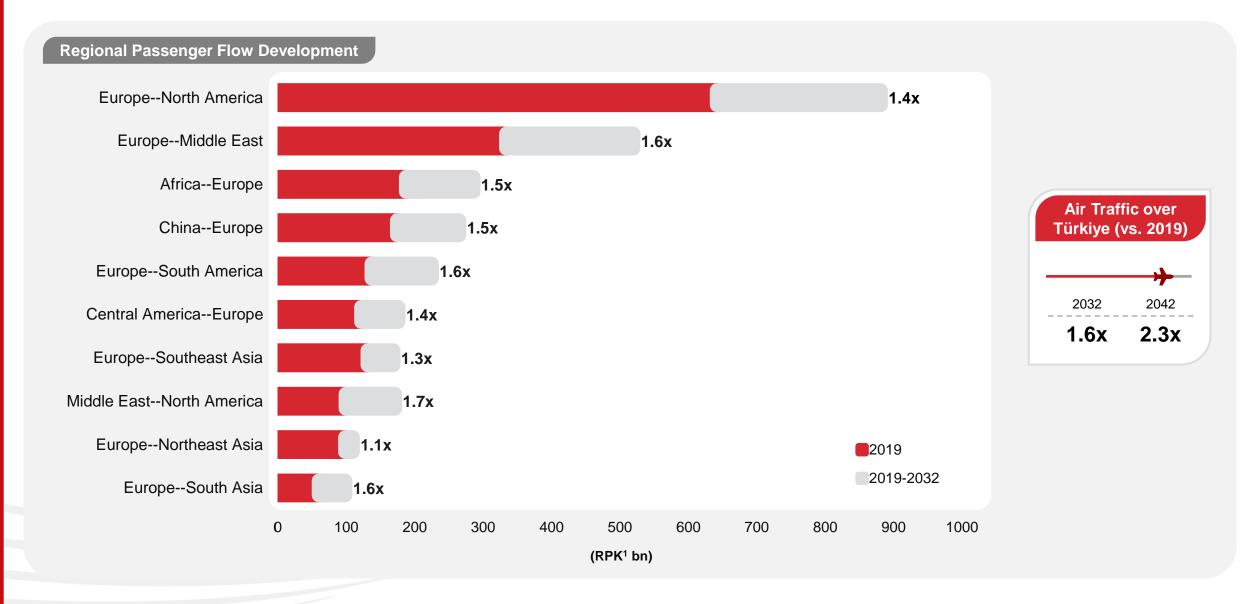
- 1. Industry Overview
- 2. Strategic Focus
- 3. Execution and Growth Levers



TURKISH AIRLINES ¹ RPK: Revenue Passenger Kilometers.

² In terms of RPK. Historical market shares from IATA. 2033 internal analysis. A STAR ALLIANCE MEMBER 💸 Source: IATA, Airbus GMF 2022-2041.

Industry Overview – Türkiye will be at the center of the aviation growth





By 2033 more than 90% of the global mega cities will be in Turkish Airlines' network



TURKISH AIRLINES

A STAR ALLIANCE MEMBER 💸 Source: Airbus, GMF 2019



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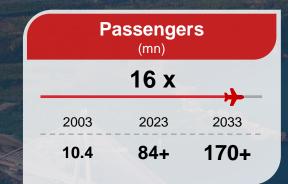
- 1. Industry Overview
- 2. Strategic Focus
 - i. Summary of 2033 Targets
 - ii. Building the Ecosystem
 - iii. Future of Our Investment Case
 - iv. Fleet Development
 - v. Capacity Growth
 - vi. Revenue Development
- 3. Execution and Growth Levers



A STAR ALLIANCE MEMBER 😍

















Building Value Accretive Ecosystem for Our Stakeholders

Pillars of our Strategy



Sustainable Growth & Profitability

Continuous focus on value creation



Efficiency & Business Excellence

Improving efficiency while elevating passenger experience



Digitalization

Capitalizing on digital transformation



Sustainability

Implementing into all layers of our business processes

Our Stakeholders







Paving the way for further value extraction embedded in our business model

Leveraging our Strengths

World Leading Flight Network



Geographical Advantage combined with a Modern Fleet



Well Positioned Main Brands and Supporting Subsidiaries



Competitive Cost Base and Lean Organizational Structure



Türkiye's Tourism Potential & Strong Aviation Infrastructure





Above Industry Value Creation is our #1 Goal

Holistic view on each of the growth and profitability drivers

Fleet Growth

- Increased efficiency via higher proportion of new generation aircraft
- High density aircraft (Upgauging)
- Introducing Regional Jets
- Cabin transformation
- Passenger aircraft to Freighter conversion

Enhancing Network Depth & Breadth

- Far East new flight bank
- Ultra Long Range flights
- New routes in Americas and Asia
- Transforming our route network in Africa from multi-leg to direct flights
- Expanding our reach with JVs and codeshare agreements

Increased Penetration in Low Cost Market

- AJet incorporation
- Focus on high growth leisure market
- Decreasing units costs with new operating structure
- Higher ancillary revenue through merchandising and unbundling

Digitalization 2033 PSS¹ Transformation Dynamic Pricing & Bundling

- Seamless omnichannel experience
- Investing in new financial technologies (e-wallet, PSP² infrastructure)
- Data driven process management

Extracting Turkish Cargo Potential

- Network and fleet expansion
- Doubling SmartIST capacity
- Introducing Logistics Ecosystem
- Focus on Special Cargo segment
- Capitalizing on the express cargo growth via Door-to-Door delivery platform (WIDECT)

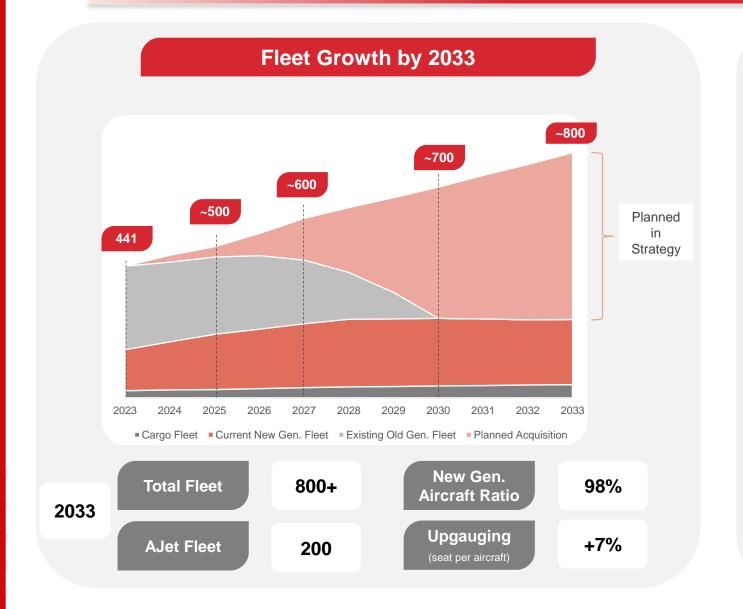
Elevating Customer Experience

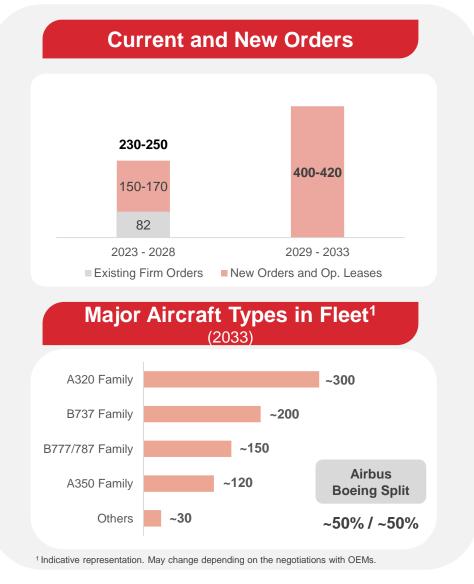
- Transforming passenger experience through standardizing cabin design, services and opening new lounges
- CDP³ based segmentation and customized campaigns
- Customer centric signature experiences



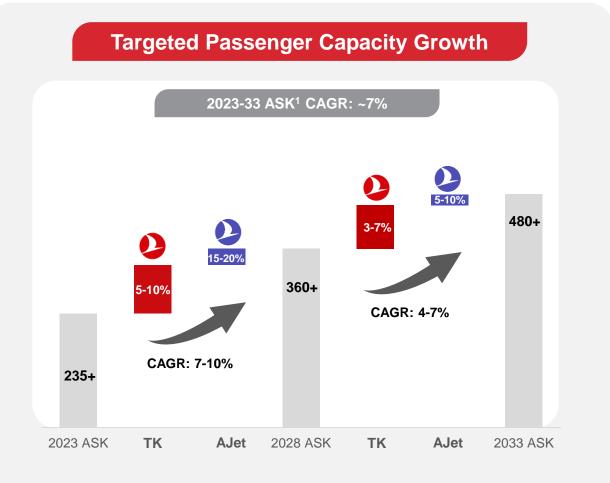
² PSP: Payment Service Provider

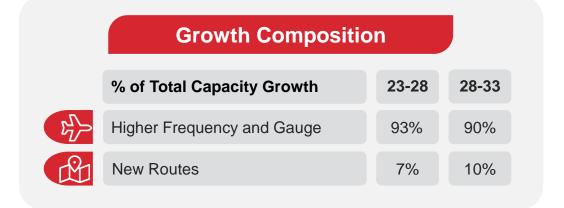
Simple fleet structure with the most common aircraft types will provide an efficient growth platform

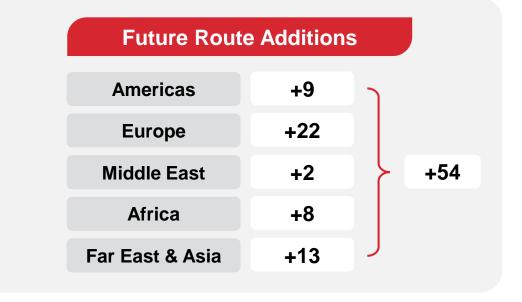


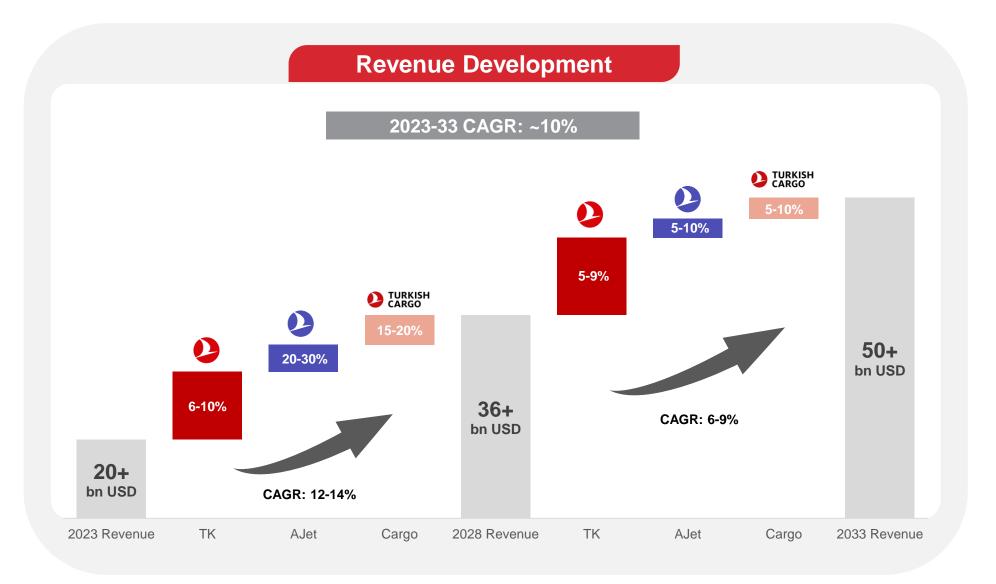


Growth will mainly come from frequency increases supported by addition of new destinations













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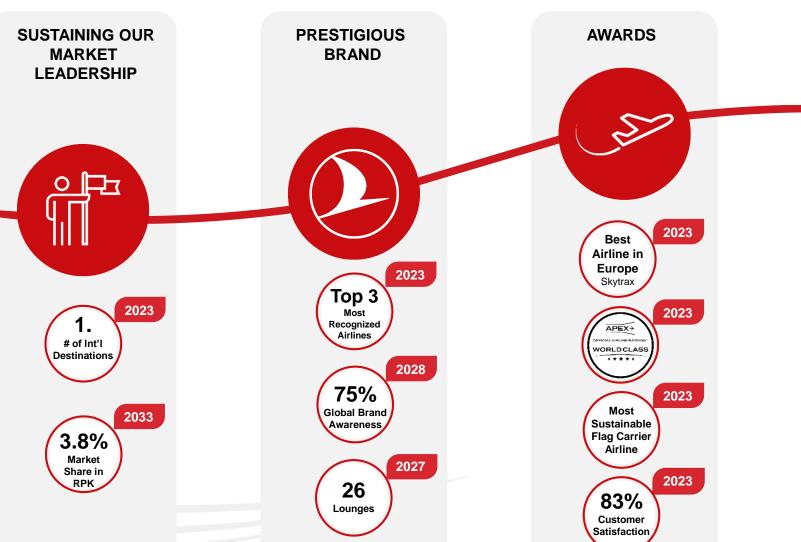
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- 1. Industry Overview
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 - i. Turkish Airlines Main Brand
 - ii. AJet
 - iii. Turkish Cargo
 - iv. Turkish Technic
 - v. Digitalization
 - vi. Sustainability

Turkish Airlines – Leveraging our main brand to become the Most Prestigious Airline in the World by 2033





TURKISH AIRLINES

A STAR ALLIANCE MEMBER 🖈 1 RPK: Revenue Passenger Kilometers

Turkish Airlines – Strengthening Our Network

WIDE BODY



Far East 2. Bank

 Adding a mid-day flight bank in Far East destinations leads to higher utilization and enhanced connectivity



Ultra Long Haul Routes

· Flights to Australia, Chile, Peru and Uruguay



New Routes & Frequency Increases

- Minimum 2 daily flight availability on North American routes
- Adding 9 new destinations in Americas and 13 in Far East



Africa

- · Increasing allocation of wide-body aircraft
- Higher rate of direct flights as the network matures

NARROW BODY



High Density Configuration

• High-density aircraft conversions to increase efficiency



Regional Jets

- Increasing frequency on routes in the short-haul range
- Improving feasibility in thin markets by lowering unit costs and break-even load factor
- · Adding new secondary cities to our network



Africa

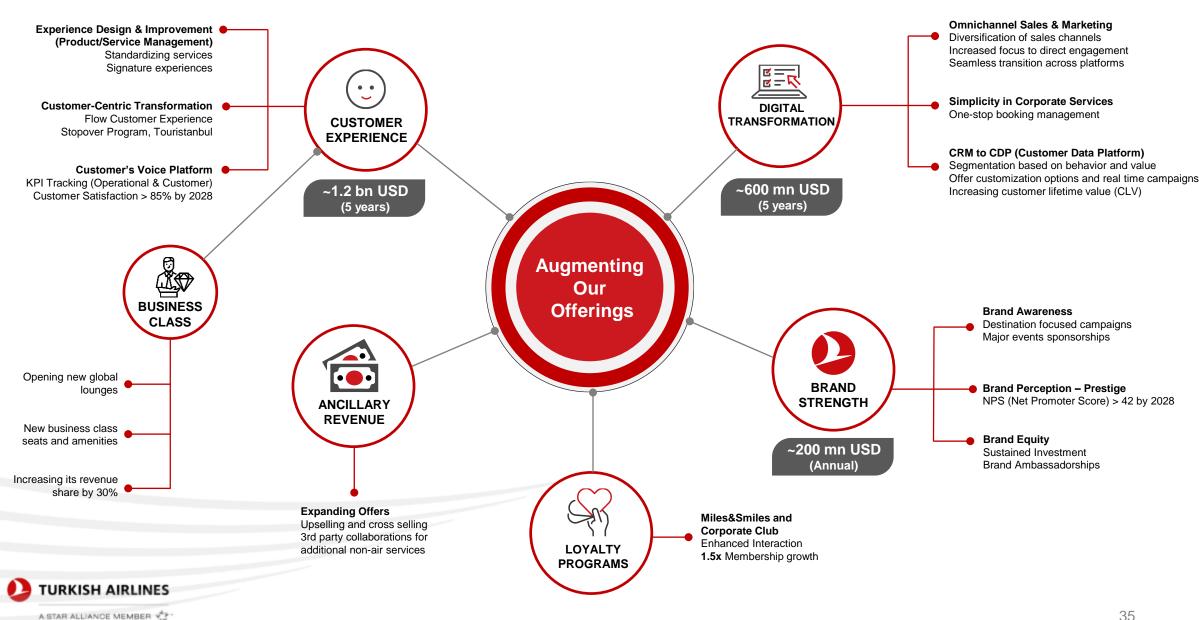
· Conversion of multi-leg flights to direct



Europe

• Minimum 2 daily flight availability on our routes to Europe

Turkish Airlines – Taking Our Offerings to New Heights: Strategic Focus Areas





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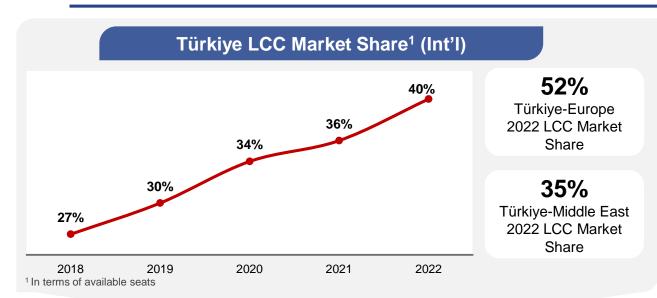
INVESTMENT HIGHLIGHTS

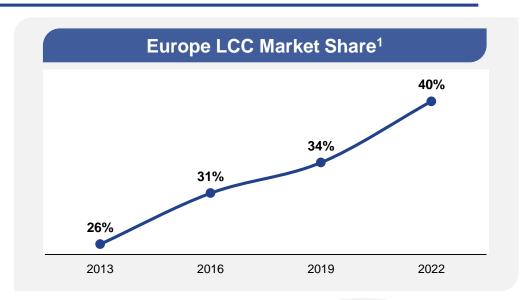
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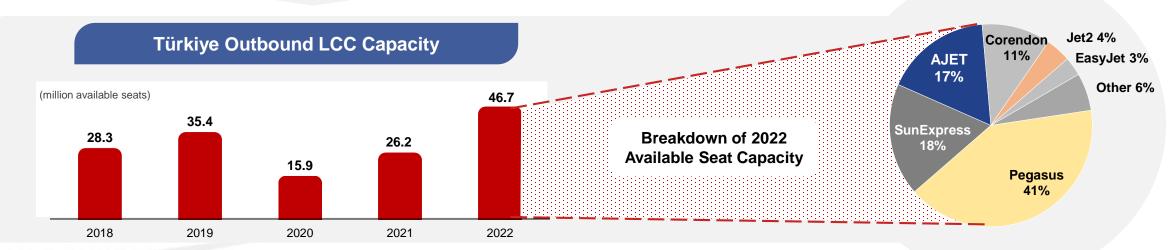
2033 STRATEGY AND TARGETS

- 1. Strategic Focus
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Low Cost Carriers (LCC) continue to gain market share both in Türkiye and Europe



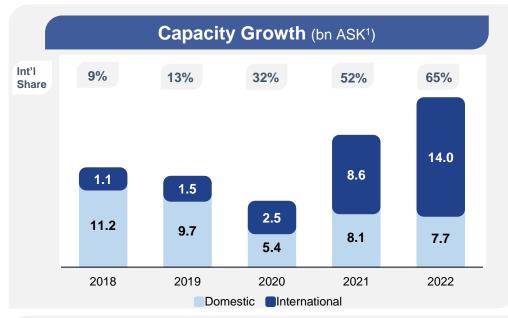


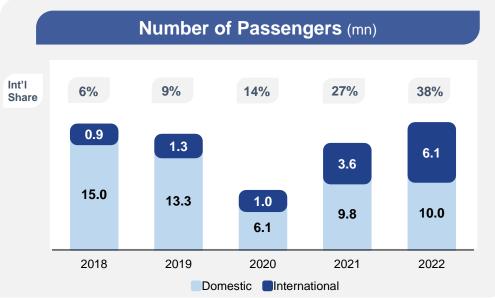


ATRADEMARK OF **UTURKISH AIRLINES** Source: OAG

37

AJet – Increased Focus on International Operations





Key Facts and Figures



90 aircraft in fleet
As of 10.11,2023



16 mn passengers in 2022

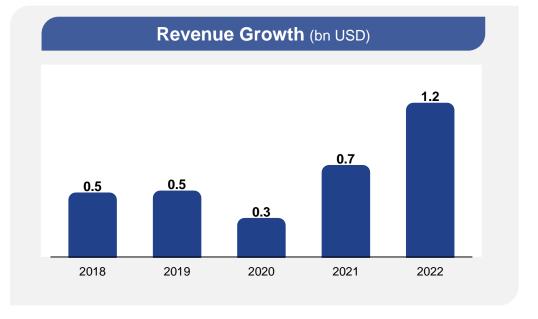


101 int'l78 domestic routes



25% int'l market share 46% dom. market share

in Sabiha Gökçen Airport



¹ ASK: Available Seat Kilometers



Incorporation

- Incorporation completed as of August 2023
- New brand positioning to be announced
- Independently operational in 2024

Fleet Transformation

 Decreasing unit costs with more efficient and high density new generation aircraft entries

Expanding Network

- Increasing depth and breadth of the network
- Penetration to high growth leisure and ethnic travel market

PSS and Digital Transformation

- Higher proportion of online ticket sales
- Seamless customer experience on web and mobile

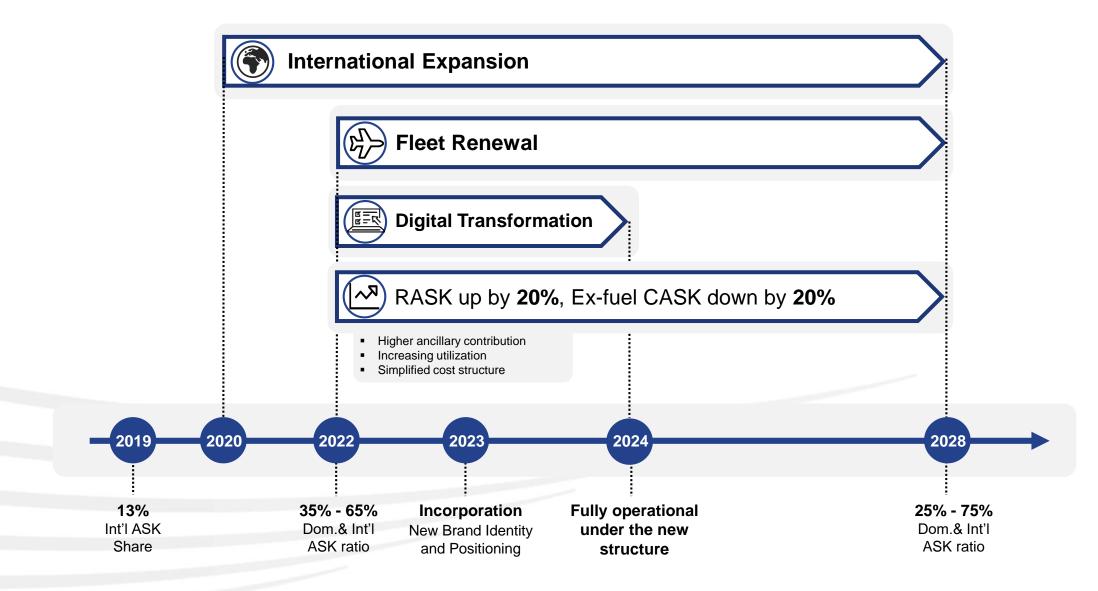
Ancillaries

- Generating ancillary revenue by merchandising and unbundling
- Sale of onboard catering and Wi-Fi.

Customer Oriented Service

 Focusing on loyalty and customized product offering



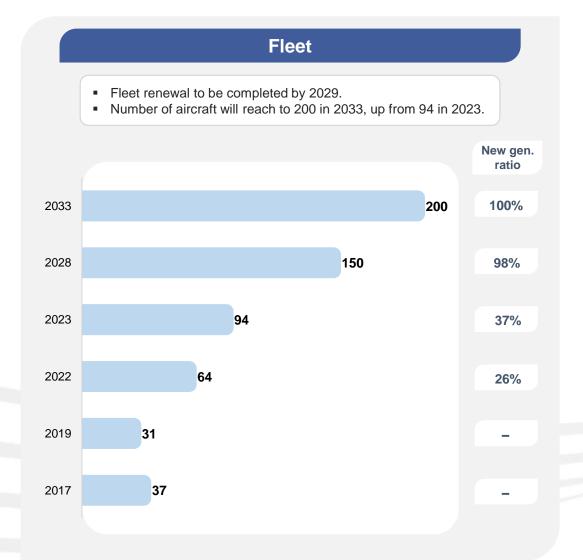




¹ ASK: Available Seat Kilometers

40

AJet – Fleet Renewal and Efficiency





New generation high density aircraft will allow AJet to reduce its unit cost by c.20% and increase unit revenue by c.20%.

New Generation
Aircraft



10-15% lower fuel burn

Young Fleet



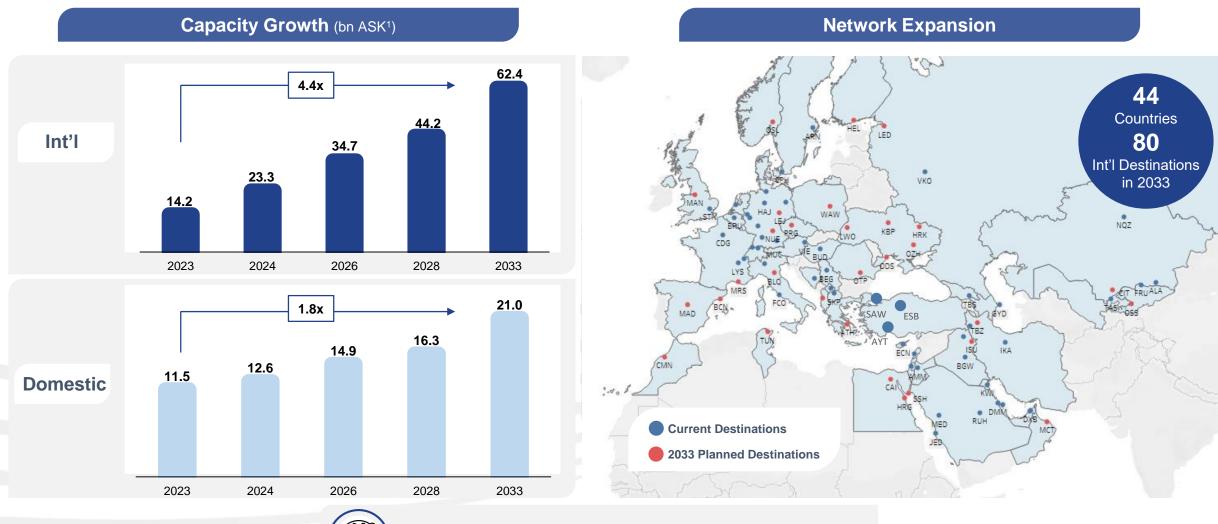
9-10%CASK¹

advantage

High Density Aircraft



5%
ex-fuel CASK
saving
10-15%
extra ancillary
revenue
potential

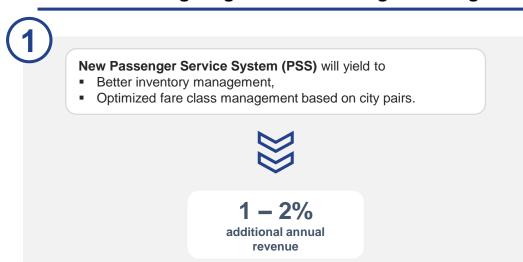


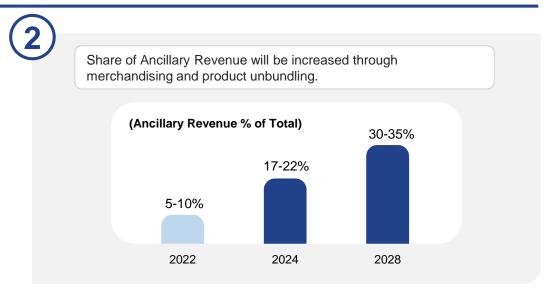


International and domestic production balance will provide an additional 7% advantage on ex-fuel CASK.

¹ ASK: Available Seat Kilometers.

Targeting to enhance margins through increasing share of ancillary revenue and direct distribution

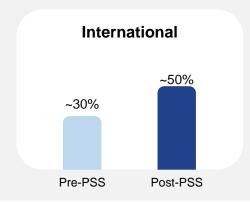


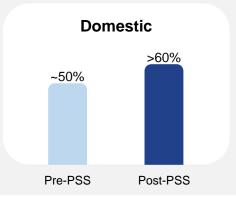


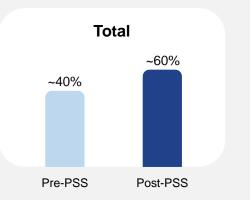


The adaption of NDC¹ compatible direct distribution channels will decrease GDS², commission and incentive expenses.

The ratio of tickets sold through online channels







¹ NDC: IATA's New Distribution Capability. ² GDS: Global Distribution Systems



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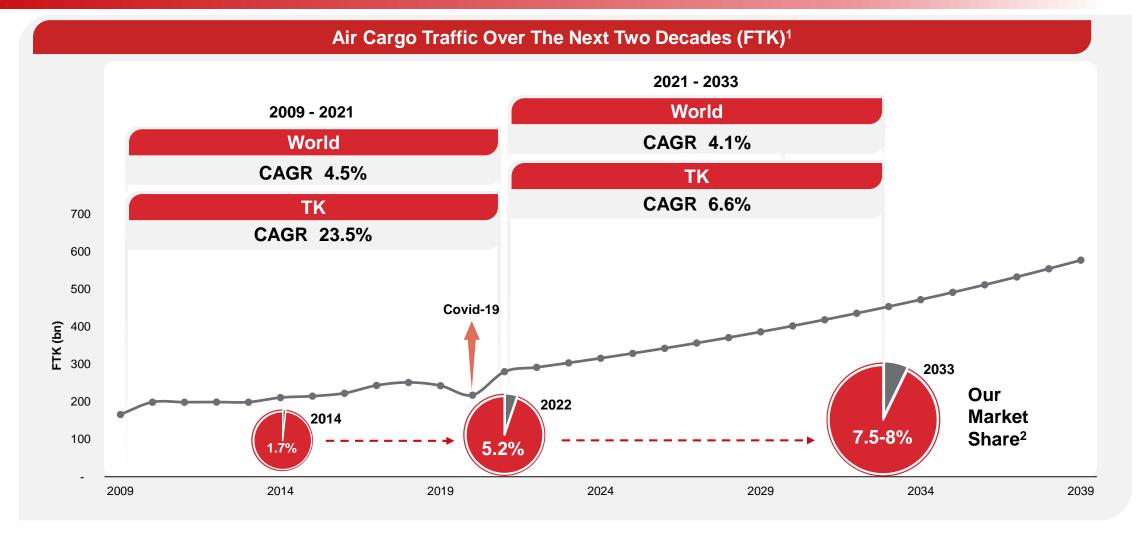
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In terms of value, air cargo accounts for **35**% of the global carried cargo, even though **less than 1%** of the total volume.

As share of e-commerce in global trade increases, the **express cargo** segment grows faster than the general cargo.

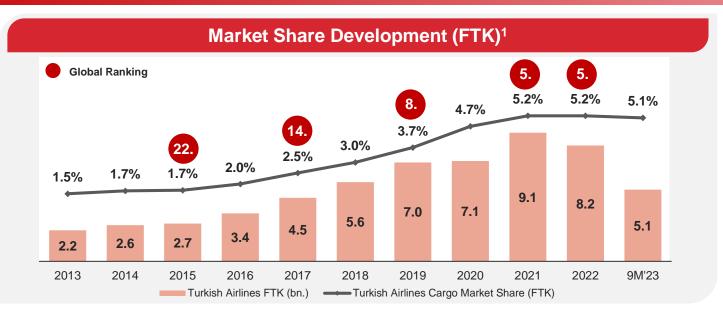
Express Cargo's traffic share rose to **21%** in 2021 from **13%** in 2008. Its growth pace is expected to be **80%** higher than that of the general cargo.

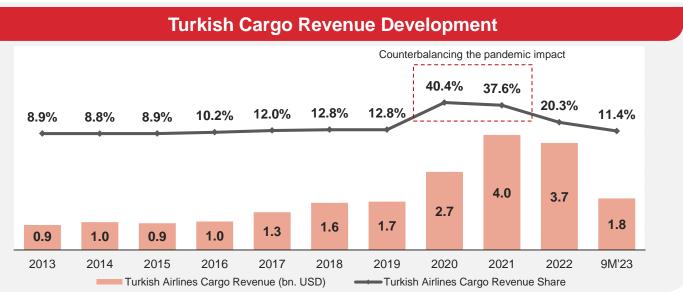


¹ FTK: Freight Ton Kilometer

² In terms of FTK. Historical market shares from IATA. 2033 internal analysis. Source: Boeing World Air Cargo Forecast 2022. Airbus GMF 2023.

Turkish Cargo Overview





Overview

Flies to **132** countries / **363** destinations with **24** freighters and **409** passenger aircraft.

Ranks 3rd globally in terms of FTK¹ as of August 2023.

Operates in **SmartIST**, one of the largest air cargo terminals in the world.









Opportunities

- Türkiye's ideal location as a global hub and increasing trade volume
- Penetration into fast growing express cargo segment
- Growth opportunities in Asia through JVs and commercial partnerships
- Integrated solutions for intermodal transportation



Vision

To be one of the Top 3 cargo airline by 2028

Strategic Leverage Leveraging our wide flight network and cost advantage with best-in-class customer satisfaction



Leadership in Flight Network and Connectivity





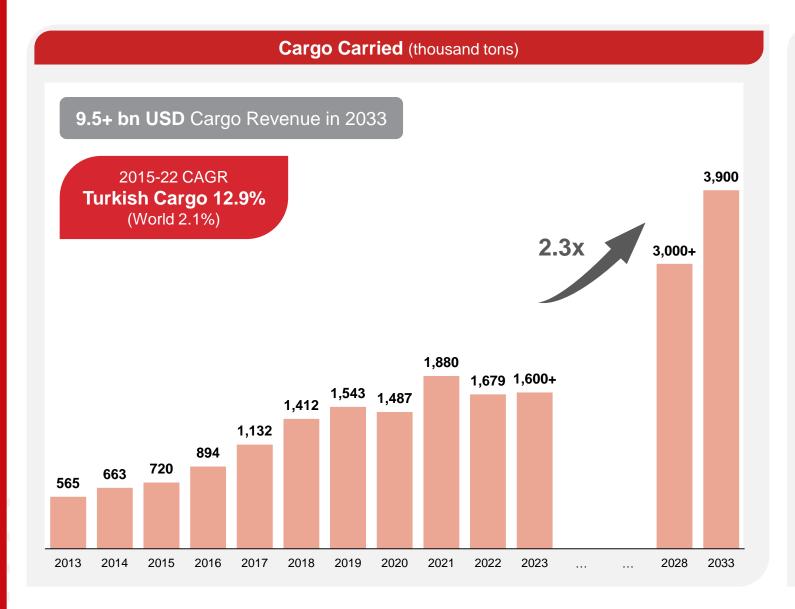
Leadership in Technology and Operational Excellence



Leadership in Special Cargo and Premium Products



Leadership in People and Culture





Increasing our reach from 104 freighter destinations to 150 by 2033.



Expanding our fleet with new generation aircraft entries and P2F¹ conversions.

¹ P2F: Passenger to Freighter



Doubling SmartIST capacity to 4 million tons.



Introducing a logistics ecosystem through partnerships and investments in e-commerce and technology.



Growing the proportion of special cargo in our overall cargo revenue from 36% in 2022 to 55% by 2033.

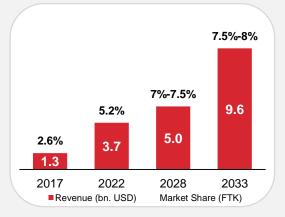


Targets

Projects

Gaining Market Share

Targeting to sustain our above industry growth trend and profitably increase our market share



Airline Coop.







2 Logistics Ecosystem

Creating a **Logistics Ecosystem** by entering into new business models, cooperations and JVs on the back of SmartIST's infrastructure

Door-to-Door (D2D) Market Entry:

- Aiming to expand our operations into express cargo segment
- Increasing profit contribution by offering end-to-end e-commerce delivery service

widect

 Initially targeting Turkish eexports, then the transit market between Asia, Europe and US.



New Hub and JVs in Asia:

 By expanding our presence in Asia, we are targeting to gain additional market share in the fastest growing region

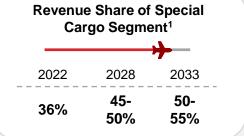
Up to 3 bn USD annual revenue contribution by 2033

New Products and Operational Excellence

Developing new products to increase our penetration in the special cargo segment

Focus in Special Cargo Segment

- Offering value-added services to enhance revenue mix
- Introducing additional products to complement existing services such as TK Smart, TK Premium and TK Urgent

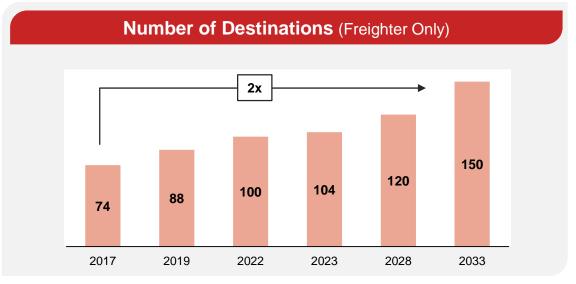


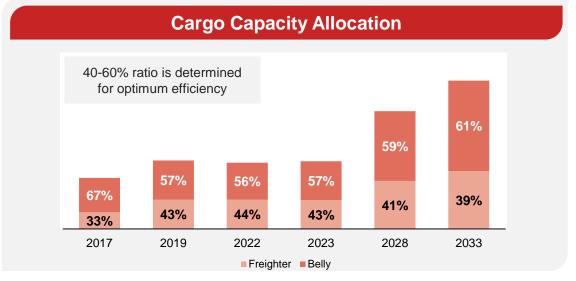
1% in total cargo revenues



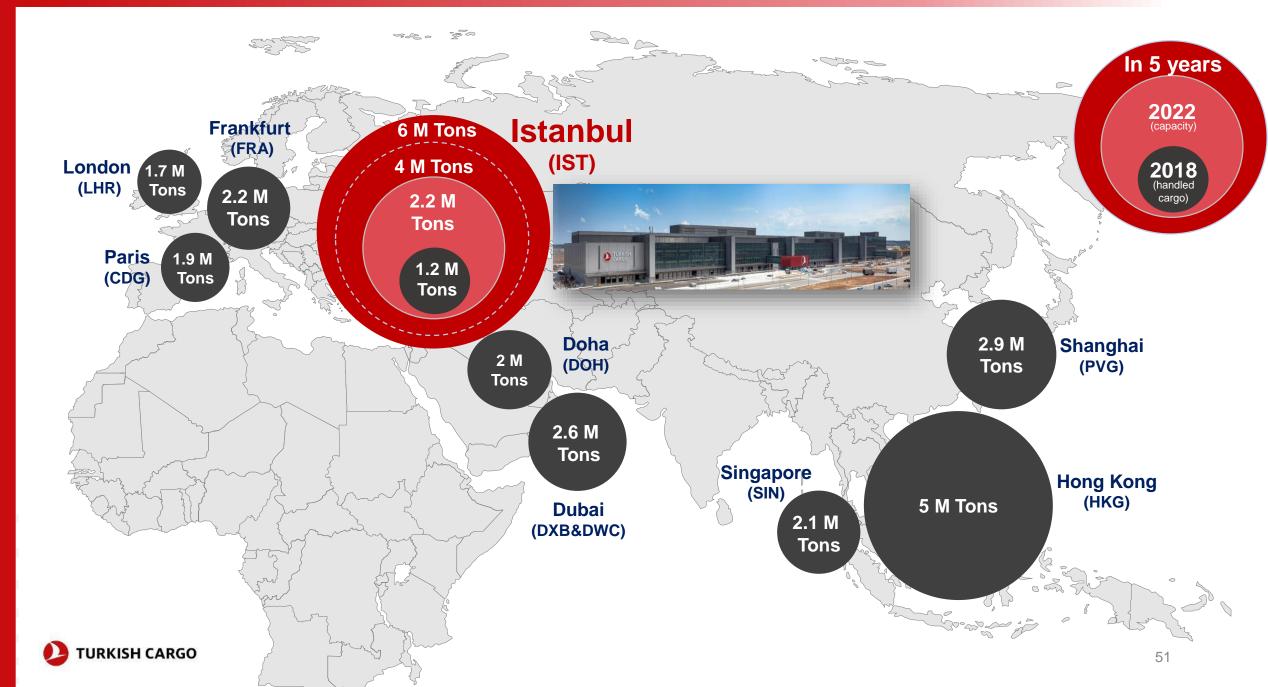
Turkish Cargo – Extending Our Reach with Network and Fleet Expansion



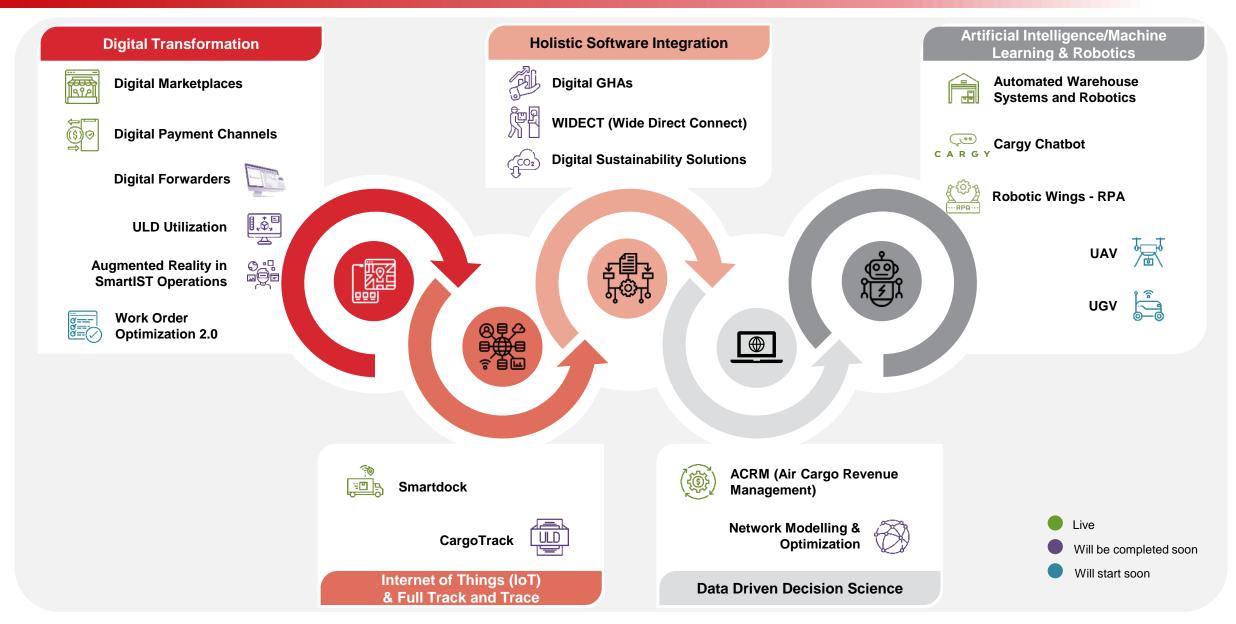








Turkish Cargo – Increasing Efficiency Through Digitalization





1.

OVERVIEW

2.

INVESTMENT HIGHLIGHTS 3.

2033 STRATEGY AND TARGETS

- 1. Industry Overview
- 2. Strategic Focus
- 3. Execution and Growth Levers
 - i. Turkish Airlines Main Brand
 - ii. AJet
 - iii. Turkish Cargo
 - iv. Turkish Technic
 - v. Digitalization
 - vi. Sustainability

Turkish Technic - MRO Powerhouse









Largest MRO service provider in the nearby region Main facilities located in 4 airports in Türkiye 16 wide body and 40 narrow body MRO capacity in 11 hangars

10k highly qualified personnel

Revenue and Market Share Development 2.0% 1.6% 1.6% 1.6% 1.5% 1.5% 1.5% 1.4% 1.4% 1.0% 1,514 1,321 1,275 1,217 1,109 414 1,061 1,045 950 305 (mn USD) 877 226 375 827 173 168 253 188 574 175 203 1,100 1,016 166 991 900 893 936 792 762 702 624 408 2018 2021 2022 9M'23 2013 2014 2015 2016 2017 2019 2020 Inter-Segment Sales Third Party Sales --- Market Share

Services and Capabilities

Offers services to **364** airlines from **93** countries.

1. Aircraft Maintenance

 MRO support for narrow body and wide body aircraft along with business jets in 14 types

2. Line Maintenance

 Total of 60 stations around the globe (26 in Türkiye)

3. Component Services and Pool

- Repair capabilities for 16k+ types
- 31 workshops and 24/7 AOG support
- Offers pool subscriptions to 3rd parties
- 700 mn USD inventory
- 96% service level for A320, B737, A330 and B777
- 85%+ customer satisfaction
- 4. MRO for Engines (TEC) & APU
- 5. Cabin Conversion and IFE
- 6. R&D and Training Support



MRO: Maintenance, Repair and Overhaul

APU: Auxiliary Power Unit

AOG: Aircraft on ground due to technical or other reasons.



1.

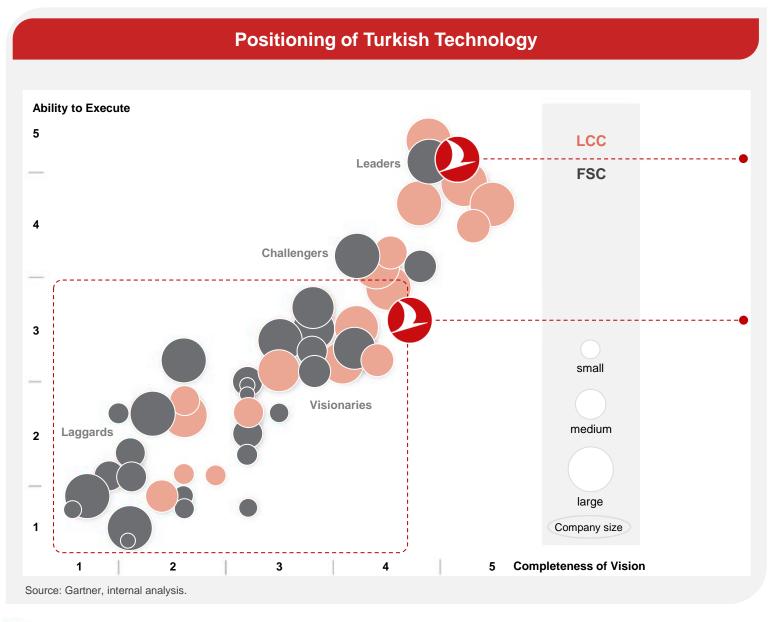
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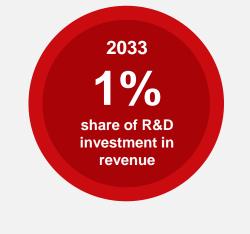
Global Ranking

2026

3.

201910.

Our goal is to be a "Digital Leader" in our industry within 3 years



Digital Transformation



Save on cost by increasing the efficiency of our products and services with digital transformation projects



Improve passenger satisfaction through easy-to-use applications and lean business processes



Strengthening the passenger interaction with our brand through new digital interfaces

2 Investing in New Technologies



Closely following **new trends** in the aviation industry and increase cooperation with the international organizations



Implementing new technologies that have the potential to generate income with a "time-to-market" sensitivity Allocating necessary Infrastructure



Allocating the necessary system infrastructure to meet organizational growth needs



Providing **agility** to our Business Units

Growth as a Technology Company



Generating 30% of the IT revenue from third parties within 5 years



Reducing external dependency with internally developed applications



Designing policies to attract talents for a sustainable growth



PSS Transformation

Dynamic Pricing, Offering, Bundling Mobile Oriented Seamless Experience

Financial Technologies

Data Driven
Transformation

Cyber Security

New Passenger Service Systems (PSS)

- Revenue maximization by better inventory management, customer targeting and engagement
- Reducing costs by simplifying order structure, distribution mix, payment and other ad-hoc functions

Initiatives

- Rewriting our proprietary PSS (TROYA) based on IATA's OneOrder standard
- New and customized PSS for AJet

Dynamic Pricing

- 1.5%-2.5% annual revenue contribution
- · Optimization via AI model

New Distribution Capability (IATA NDC)

- Increased control over our offers with the in-house development of the NDC API
- Reducing indirect distribution costs (GDS) and sales friction
- Presenting customized product offers, bundling and merchandising via enhanced CRM capabilities
- Allowing 3rd party collaborations for additional non-air services

- Integrating the Omnichannel Model to standardize our direct sales channels (revenue share to increase from 30% to 45%)
- Fully online order management
- Just 2 seconds of waiting time for all online transactions
- Touchless boarding via kiosk, self bag-drop and biometric verification
- End-to-end internet experience in airports, lounges and aircraft

- Incorporated Financial Technology subsidiary in August'23.
- Positioning of e-walletbased "TK Pay" as a inhouse payment instrument
- Providing e-wallet solutions for individuals, corporate customers and sales agents
- Establishing our own infrastructure for Global PSP (Payment Service Provider), intermediation by directly contacting the bank for payments
- Increasing security and transaction success rate with transition to 3DS 2.0

- Implementation of AI in crew planning, flight operations, customer experience
- Supporting decision processes with data at every stage of business processes
- Increased usage of data mining tools

Active Projects: **26** Upcoming Projects: **32**

- Ensuring Cyber Security Standardization across the Incorporation
- Increasing our international Cyber Security Level above 80%
- Established Central Identity and Authority Management System
- Fully implementing ISO 22301, ISO 27701, ISO 27001





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We are incorporating sustainability practices into all layers of our business



MANAGEMENT FUNDAMENTALS

Corporate Governance
Business Ethics
Legal Compliance
Risk Management
Customer Satisfaction
Financial Performance



RESPONSIBLE COMPANY

Climate Change Fleet Modernization Waste Management



RELIABLE OPERATOR

Flight Safety and Security
Employee Health and Safety
Business Continuity
Digitalization
Customer Expectations and
Behavior



FAIR EMPLOYER

Equal Opportunity
Talent Management
Gender Balance

Corporate Sustainability Management

- Sustainability Committee (Quarterly C-Level Meetings)
- Sub-Committees

(Quarterly meetings with the unit leads)

- Emissions Management
- Corporate Social Responsibility
- Sustainable Practices
- Sustainability Strategy

Investing in New Technologies

- Higher proportion of more fuel efficient new generation aircraft (from 30% in 2023 to 98% by 2033)
- Increasing SAF Usage

Empowering Workforce

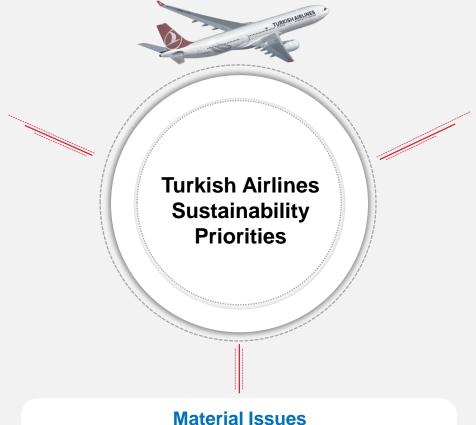
- Acknowledging diversity and inclusion
- Committed to IATA 25by2025
- Percentage Of Women In Workforce: ~47%
- Fair Remuneration "Equal Pay for Equal Work"



We set our priorities in collaboration with our external stakeholders and by considering the international standards

The Most Material Issues

- ★ Flight Safety and Security
- ★ Climate Change
- ★ Employee Health and Safety
- ★ Changes in Customer Expectations and Behavior
- ★ Fleet Modernization and Development
- ⋆ Digitalization
- ★ Business Continuity
- ★ Talent Management
- ★ Waste Management



High Material Issues

- ★ Support for the Social Development
- ★ Fair Competition
- ★ Water Management
- Single Use Plastic
- ★ Sustainable Catering
- ★ Noise Management
- ★ Responsible Supply Chain Management
- ★ Innovation



- ♣ Human Related Environmental Disasters
- ♣ International Crises
 ♣ Global Economic Crises
 - ★ Animal Welfare
- ♣ Biodiversity Loss



Turkish Airlines has wide array of sustainability initiatives



Fleet Modernization

- One of the youngest fleets in Europe with an average fleet age of 9.2
- Investment in new generation aircraft
- Cabin densification



CO₂ Offsetting

- 'CO2mission' voluntary carbon offsetting program for passengers
- Voluntarily offsetting employee's duty flights



Sustainable Aviation Fuels

- Voluntary usage of sustainable aviation fuel (SAF)
- Investment on alternative fuel research projects (Micro-Jet Project)
- Signatory of Global SAF Declaration



Waste Management

- In-cabin waste separation
- Zero Waste Certificate
- Transformation to the Future Project



Environmental Management

- IATA Environmental Assessment "First airline to directly obtain the Stage 2 Certificate"
- ISO 14001 Environmental Management System
- 9 LEED certified buildings



In-flight Practices

- Offering wooden toys made from FSC certified forest products
- Reduction of all plastic covers from travel sets



Sustainability Initiatives & Programs

- UN Global Compact
- The Task Force on Climate Related Financial Disclosures (TCFD) Supporter
- Carbon Disclosure Project (CDP) Climate Change Program
- Türkiye Sustainable Aviation Alliance



Fair Employer

- Voluntarily supporting female employment by participating IATA's '25by2025' initiative
- Advancing Gender Balance



We are committed to optimize our fuel consumption

Fuel Efficiency Policy







Investments in New Technologies

Operational Optimization

Infrastructure Improvement

Fleet Modernization

Research in Biofuels

4-D Flight Planning

Flight Operations Practice

(Reduction of auxiliary power unit - APU, engine out taxi, efficient take off, climb, descent profiles, shortcuts)

Technical Maintenance Practices

(Engine wash, aircraft weight reduction, aircraft modifications such as winglet/sharklet)

Ground Operation Practices

(Center of Gravity (CG) optimization, monitoring potable water uplift, weight reduction of cabin interior)

ATC operations

(separation, use of airspace more effectively)

SESAR Project

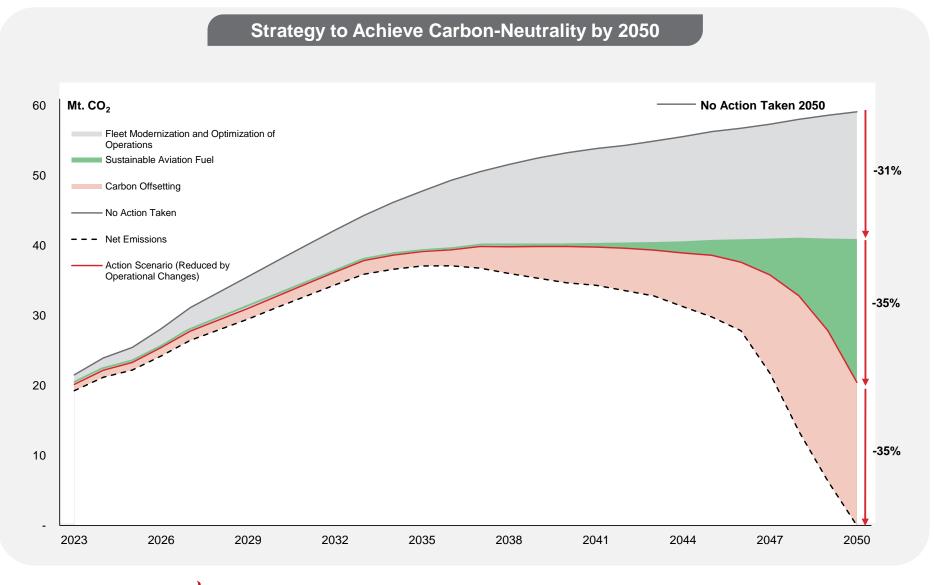
(modernization of Europe's air traffic management)

Military Airspace Route Optimization

Aerodrome Infrastructure

(New parking areas / taxiways Assessment of Service Providers' Equipment)





Fleet Modernization and Operational Optimization

- New generation aircraft consume 10-20% less fuel than older ones per unit capacity.
- By 2033, at least 95% of our fleet will be comprised of new generation aircraft.

Sustainable Aviation Fuel

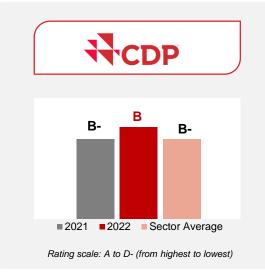
- Sustainable Aviation Fuel (SAF) plays a key role in reducing carbon emissions.
- We plan to expand our current SAF usage as the availability increases globally.

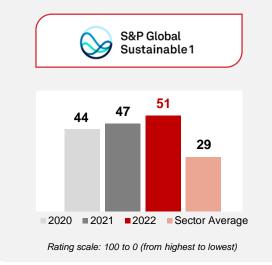
Carbon Offsetting

 Emissions that cannot be prevented will be offset voluntarily, in addition to the regulatory offsetting schemes (CORSIA, EU ETS, UK ETS).

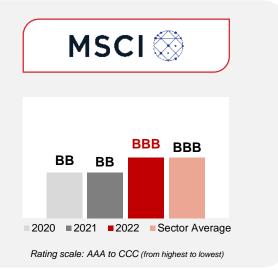


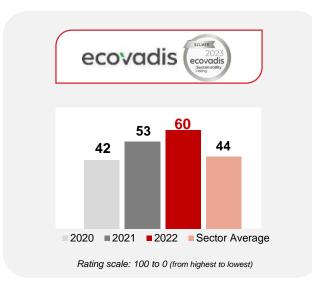
Our sustainability ratings indicate continuous improvement and above-industry performance

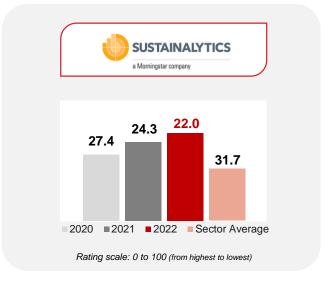
















INVESTOR RELATIONS

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