Turkish Airlines

Investor Presentation

4Q'24 Results



4Q'23	4Q'24	Change	(USD mn)	2023	2024	Change
5,119	5,609	9.6%	Total Revenues	20,942	22,669	8.2%
4,141	4,473	8.0%	Passenger Revenue	17,727	18,444	4.0%
787	949	20.6%	Cargo Revenue	2,596	3,495	34.6%
156	137	-12.2%	Technic Revenue	531	541	1.9%
215	434	101.9%	Profit From Main Operations	2,859	2,413	-15.6%
3,233	713	-77.9%	Net Income	6,021	3,425	-43.1%
63.2%	12.7%	-50.4 pt	Net Income Margin	28.8%	15.1%	-13.6 pt
127	713	461.4%	Net Income Before Inf. Accounting	2,915	3,425	17.5%
1,213	1,260	3.8%	EBITDAR	6,077	5,744	-5.5%
23.7%	22.5%	-1.2 pt	EBITDAR Margin	29.0%	25.3%	-3.7 pt
58.8	63.3	7.6%	ASK ¹ (Billion)	234.9	254.1	8.2%
7.40	7.80	5.3%	RASK2 ² (incl. ACTK)*	7.77	7.80	0.3%
8.68	8.63	-0.6%	Revenue Yield (R/Y) ³ (Usc)	9.14	8.83	-3.4%
19.5	20.1	3.3%	Passengers Carried (Million)	83.4	85.2	2.1%
81.1%	81.9%	0.8 pt	L/F (%)	82.6%	82.2%	-0.4 pt
472	498	5.5%	Carried Cargo Tons ('000)	1,659	2,001	20.6%

Financial Highlights

Total Revenues exceeded 2023 level by 8%.

Cargo Revenues rose by **35%** as Turkish Cargo successfully capitalized on the strong demand.

EBITDAR Margin declined as a result of cost pressures & intensifying passenger competition.

A sizable contribution from our investment portfolio supported **Net Income**.

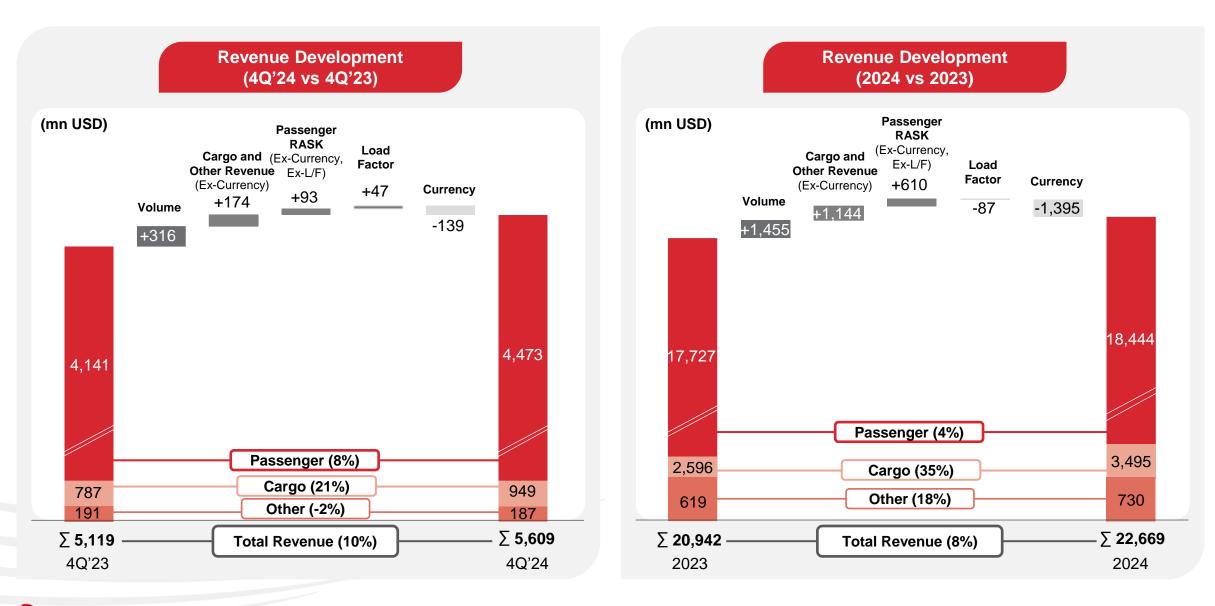
Excluding one-off tax gain of 3.1 bn USD in 2023.

Disclaimer:

This slide contains unaudited financial information to illustrate the effects of inflation accounting on our financials. It is prepared under the responsibility of our Board of Directors and the Executives responsible for financial reporting.

TURKISH AIRLINES ¹ ASK: Available Seat Kilometers

² RASK2: Total Passenger and Cargo Revenue / ASK (Adjusted ASK by available cargo ton kilometer) ³ Revenue Yield (R/Y): Total Passenger Revenue / RPK



Unit Revenue Development





RASK2: Total Passenger and Cargo Revenue / ASK (Adjusted ASK by available cargo ton kilometer)

Revenue Yield (R/Y): Total Passenger Revenue / RPK Passenger RASK: Total Passenger Revenue / ASK

ASK: Available Seat Kilometers, RPK: Revenue Passenger Kilometers

Regional Unit Revenue Change in USD (2024/2023)

Far E	ast	
	4Q	12M
ASK	17.2%	25.7%
RASK2	9.5%	2.3%
Passenger RASK	1.2%	-8.2%
R/Y	-0.5%	-6.6%
R/Y ex-currency	0.1%	-5.4%
		l
	٤	
Dome	estic	
	4Q	12M
ASK	4Q 1.1%	1
ASK RASK2		-1.3%
	1.1%	-1.3% 20.0%
RASK2	1.1% 15.7%	12M -1.3% 20.0% 20.1% 18.1%

Eur	оре	
	4Q	12M
ASK	1.3%	1.8%
RASK2	4.0%	-0.1%
Passenger RASK	2.0%	-1.4%
R/Y	2.8%	0.2%
R/Y ex-currency	4.4%	2.3%
	1	

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Middle East					
	4Q	12M			
ASK	-6.5%	-12.5%			
RASK2	1.6%	-1.2%			
Passenger RASK	0.0%	-2.6%			
R/Y	-0.9%	-3.3%			
R/Y ex-currency	0.3%	-2.5%			

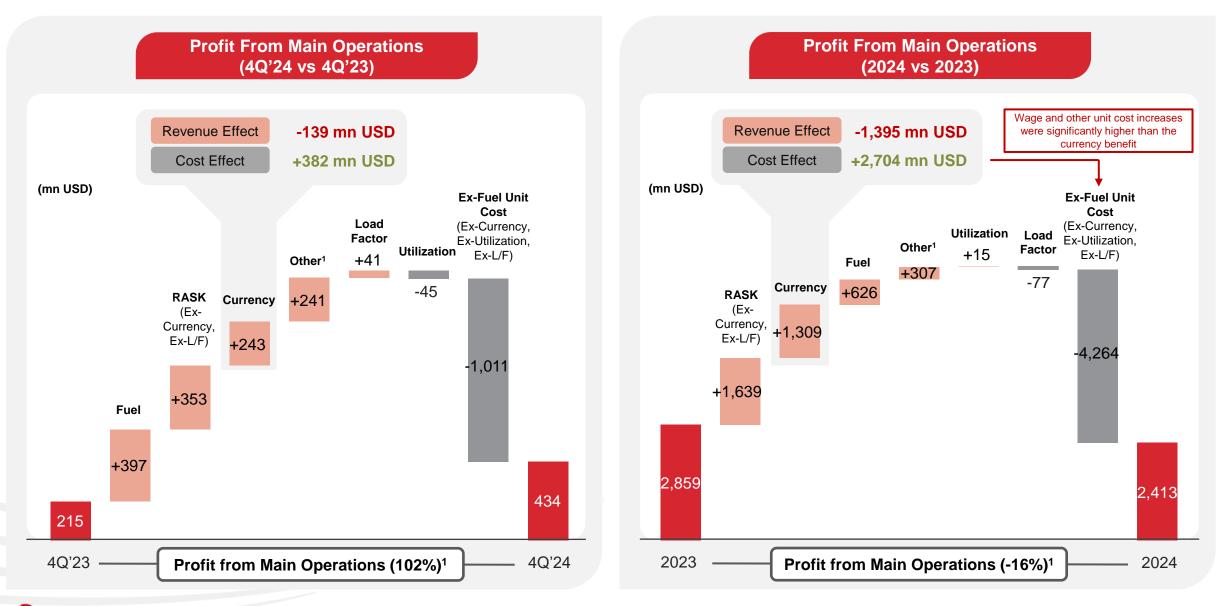
Ame	ericas	
	4Q	12M
ASK	12.0%	11.8%
RASK2	2.5%	-2.8%
Passenger RASK	-4.9%	-8.0%
R/Y	-5.9%	-6.7%
R/Y ex-currency	-5.2%	-6.0%

Africa					
4Q 12M					
8.2%	9.6%				
2.4%	-3.1%				
0.8%	-5.0%				
-3.5%	-6.6%				
-3.0%	-5.7%				
	8.2% 2.4% 0.8% -3.5%				



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RASK2: Total Passenger and Cargo Revenue / ASK (Adjusted ASK by available cargo ton kilometer) Revenue Yield (R/Y): Total Passenger Revenue / RPK Passenger RASK: Total Passenger Revenue / ASK ASK: Available Seat Kilometers, RPK: Revenue Passenger Kilometers



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¹ Includes other operating income, other operating expense and FX gains/losses from operational activities.

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4Q'23	4Q'24	Change	(mn USD)	2023	2024	Change	% of Total Costs
1,687	1,378	-18.3%	Fuel	6,232	6,163	-1.1%	29.7%
907	1,382	52.4%	Personnel	3,256	4,708	44.6%	22.7%
652	686	5.2%	Aircraft Ownership ¹	2,223	2,566	15.4%	12.4%
393	420	6.9%	Airports & Air Navigation	1,614	1,735	7.5%	8.4%
317	344	8.5%	Sales & Marketing	1,321	1,350	2.2%	6.5%
319	388	21.6%	Ground Handling	1,241	1,490	20.1%	7.2%
232	285	22.8%	Passenger Services & Catering	863	1,026	18.9%	4.9%
241	335	39.0%	Maintenance	997	1,153	15.6%	5.6%
123	165	34.1%	Other	522	558	6.9%	2.7%
4,871	5,383	10.5%	TOTAL	18,269	20,749	13.6%	100.0%

TURKISH AIRLINES ¹ Includes Depreciation and Aircraft Rent expenses.

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4Q'23	4Q'24	Change	(USc)	2023	2024	Change
2.87	2.18	-24.1%	Fuel	2.65	2.43	-8.6%
1.54	2.18	41.6%	Personnel	1.39	1.85	33.6%
1.11	1.08	-2.2%	Aircraft Ownership ¹	0.95	1.01	6.7%
0.67	0.66	-0.7%	Airports & Air Navigation	0.69	0.68	-0.7%
0.54	0.54	0.9%	Sales & Marketing	0.56	0.53	-5.5%
0.54	0.61	13.0%	Ground Handling	0.53	0.59	11.0%
0.39	0.45	14.2%	Passenger Services & Catering	0.37	0.40	9.9%
0.41	0.53	29.2%	Maintenance	0.42	0.45	6.9%
0.21	0.26	24.7%	Other	0.22	0.22	-1.2%
8.28	8.50	2.7%	CASK	7.78	8.17	5.0%
5.41	6.33	16.9%	Ex-Fuel CASK	5.13	5.74	12.0%
7.32	7.74	5.7%	CASK2 (incl. ACTK) ²	6.98	7.37	5.6%
4.78	5.76	20.4%	Ex-Fuel CASK2 (incl. ACTK) ²	4.60	5.18	12.6%

Highlights

Fuel-CASK decreased by **8.6%** due to lower fuel prices and jet crack spread.

Increase in **Ex-fuel CASK** driven by wages, GTF groundings and growing cargo operations.

Impact of GTF groundings on Ex-fuel CASK was around **1.5 pp**.

Sales & Marketing CASK declined by **5.5%** as a result of lower incentives and GDS expenses.

¹ includes Depreciation and Aircraft Rent expenses.

CASK: Total Expenses / ASK (Available Seat Kilometers) Ex-Fuel CASK: (Total Expenses - Fuel Expenses) / ASK

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TURKISH AIRLINES

² CASK2: Total Expenses / ASK (Adjusted ASK by available cargo ton kilometer) Ex-Fuel CASK2: (Total Expenses - Fuel Expenses) / ASK (Adjusted ASK by available cargo ton kilometer)

4Q'23	4Q'24	Change		2023	2024	Change
1,025	797	-22.2%	Fuel Price (USD/ton)	969	880	-9.2%
3.09	3.11	0.5%	Fuel Consumption (It) per 100 ASK2 ¹	3.07	3.11	1.2%
1,492	1,544	3.5%	Aircraft Ownership Cost per BH ²	1,284	1,409	9.7%
551	754	36.7%	Maintenance Cost per BH ²	576	633	9.9%
2,575	3,090	20.0%	Handling Cost per Landing	2,387	2,837	18.8%
1,443	1,489	3.2%	Airports & Air Navigation Cost per km Flown	1,495	1,512	1.1%
11.9	14.2	19.0%	Passenger Services & Catering Cost per Pax	10.3	12.0	16.4%
6.2%	6.1%	-0.1 pt.	Sales & Marketing Cost / Total Revenue	6.3%	6.0%	-0.4 pt.

Resulting from cargo load factor increase, (net positive).



 TURKISH AIRLINES
 ASK: Available Seat Kilometers

 1ASK2: Adjusted ASK by available cargo ton kilometers

 2 In terms of Block Hour: Includes time from taxi-out to runway, actual flight duration and time from taxi to arrival gate.

Passenger Capacity 6-8% increase vs. 2024 Passengers 91+ million

Total Revenues 6-8% increase vs. 2024 EBITDAR Margin 22-24%

Ex-fuel Unit Cost Mid-single digit increase vs. 2024

Fleet 2025 year-end 515-525



New Int'l Routes in 2025:Started:Planned:BenghaziOhridDamascusLimaPhnom Penh

Network:

352 destinations in 131 countries

Strategic Priorities

Leveraging our strengths and extracting value embedded in our business model

Targeting organic growth opportunities

Investing in efficiency and business excellence

Sustaining our competitive cost base

Preserving balance sheet strength and focus on shareholder returns



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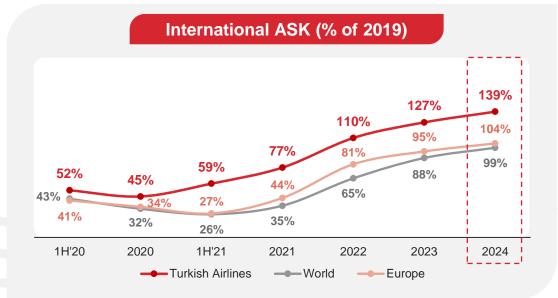
4Q'24 Results

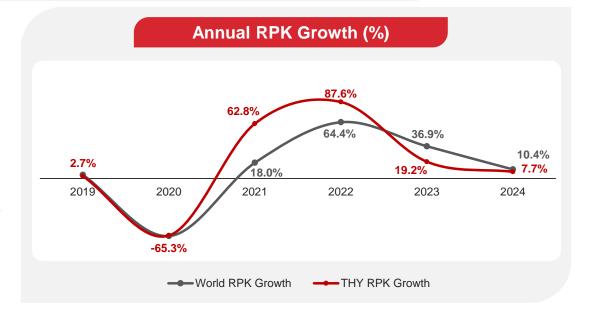
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Source: General Directorate of State Airports Authority (DHMI) – May 20 (*) Adjusted for double count on Domestic Pax.





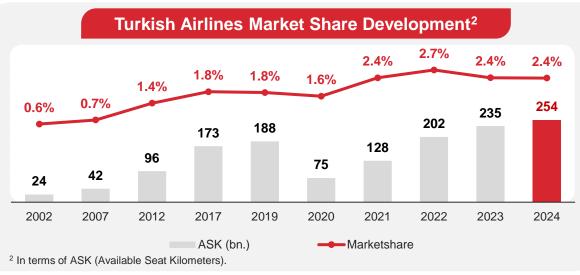
 TURKISH AIRLINES
 ASK: Available Seat Kilometers

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 Source: IATA.

Market Share Development (Passenger)

Turkish Airlines' market share quadrupled in the last two decades



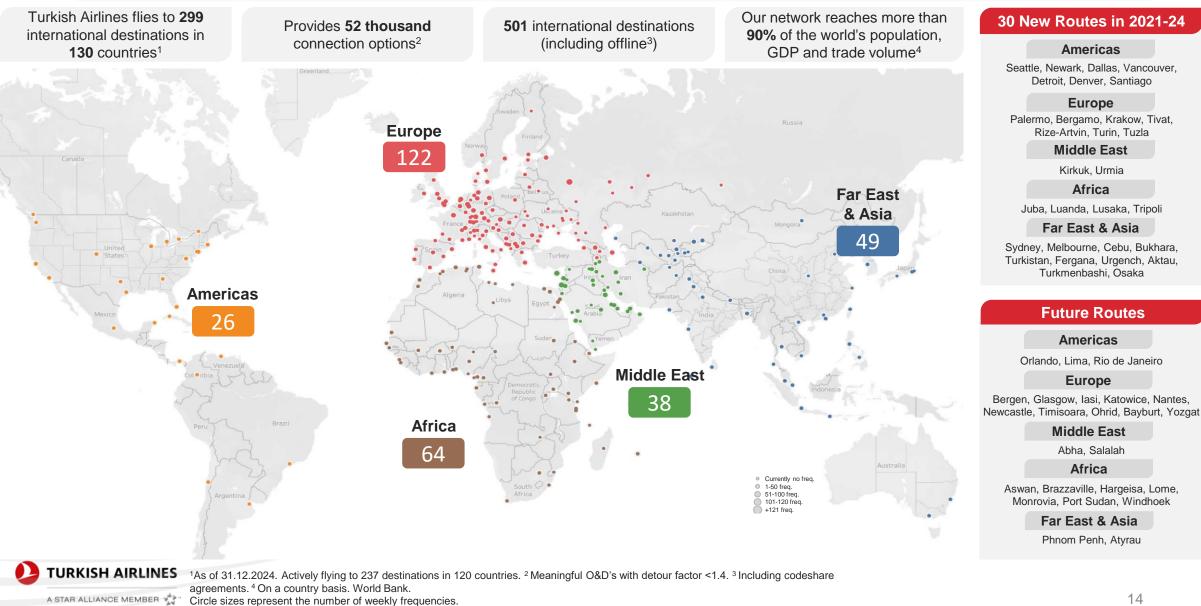


2024 Market	Share & Ra	anking
Total	2.4%	9
International	3.4%	4

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World Leading Network

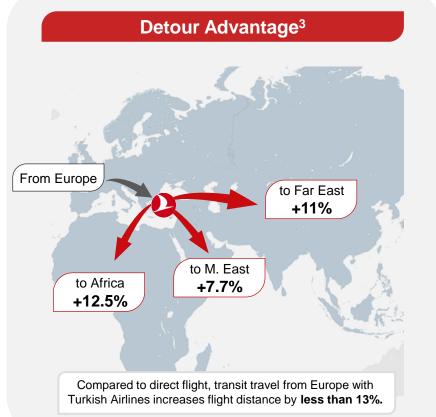
Turkish Airlines ranks #1 in the World by international destinations



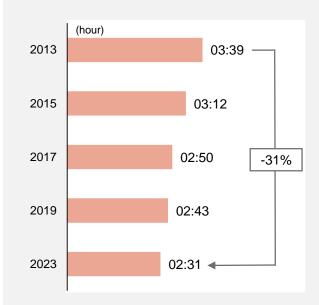
The boxes show the number of destinations in the corresponding region.

Turkish Airlines offers the most diverse set of flight itineraries with minimum detour¹

Top Airlines by Connectivity				
Number of International City Pairs ²				
Europe to the World 1. Turkish Airlines 2. Lufthansa 3. Air France	~17,800 ~7,200 ~6,300			
Middle East to the World 1. Turkish Airlines 2. Qatar Airways 3. Indigo	~6,800 ~3,500 ~1,600			
Africa to the World 1. Turkish Airlines 2. Ethiopian 3. Air France	~4,000 ~3,000 ~2,200			



Transit Connection Time



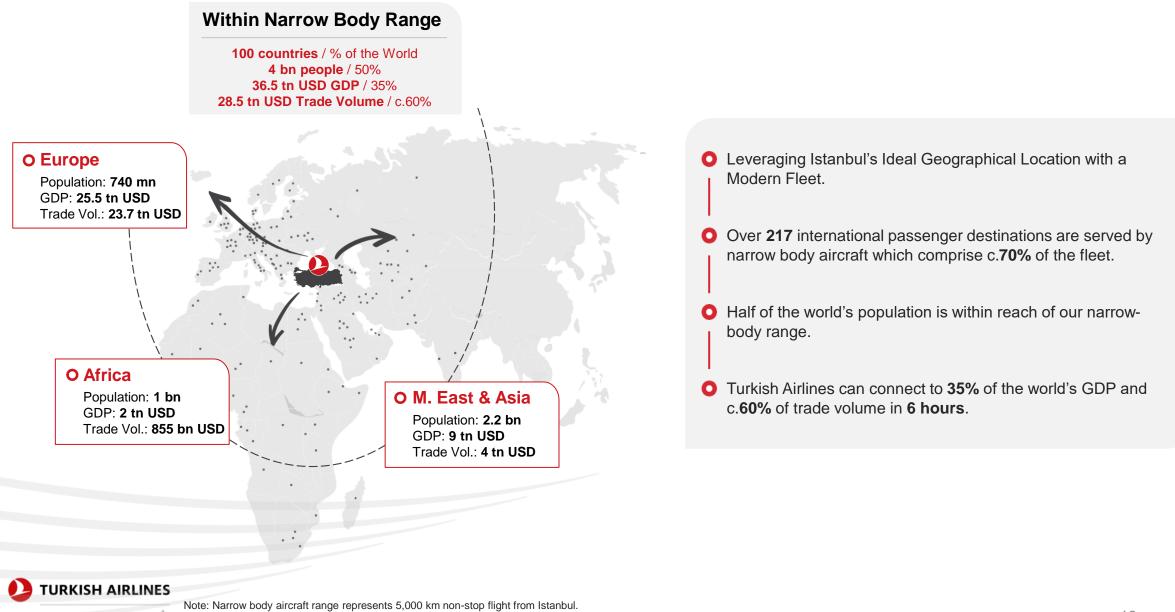
Average international transfer time decreased by 30% for optimum connectivity.



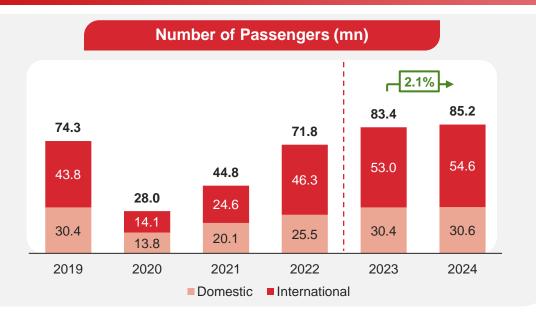
TURKISH AIRLINES ¹ Detour (Circuity): Increase in the flight distance compared to a non-stop flight. ² Includes meaningful city pairs with maximum 40% detour (detour factor <1.4). ³Analysis is based on c.14,000 city pairs with detour factor <1.4.

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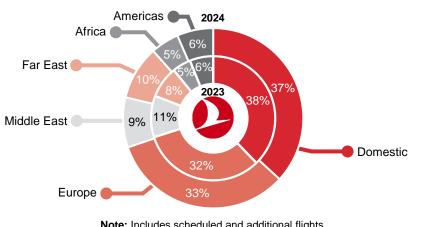
Istanbul's Geographical Advantage - A Natural Hub



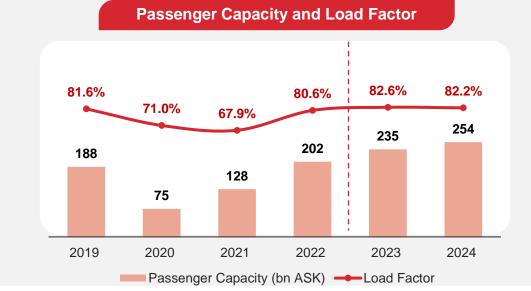
Passenger Traffic and Breakdown



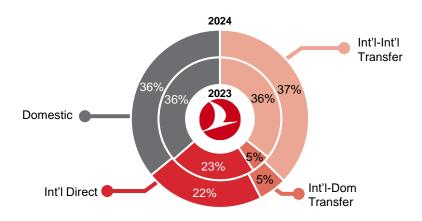
Passenger Breakdown by Geography



Note: Includes scheduled and additional flights.



Passenger Breakdown by Transfer Type

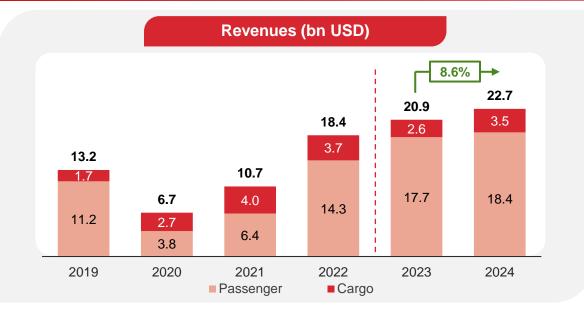


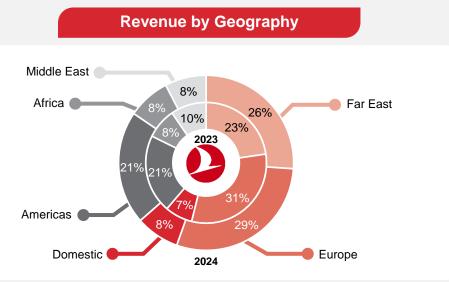
Note: Int'l to int'l transfer passengers' share in total international passengers is 58%.

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TURKISH AIRLINES

Revenue Breakdown (2024)

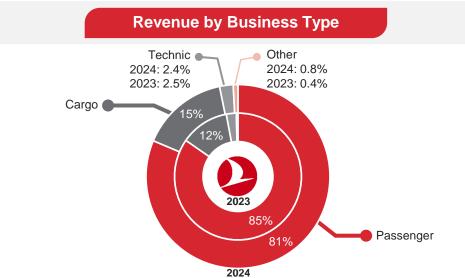


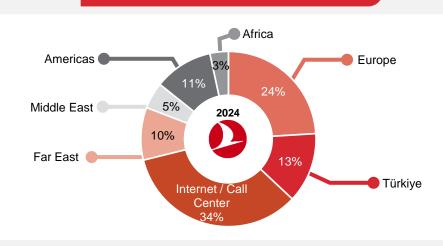


Note: Includes total passenger and cargo revenue



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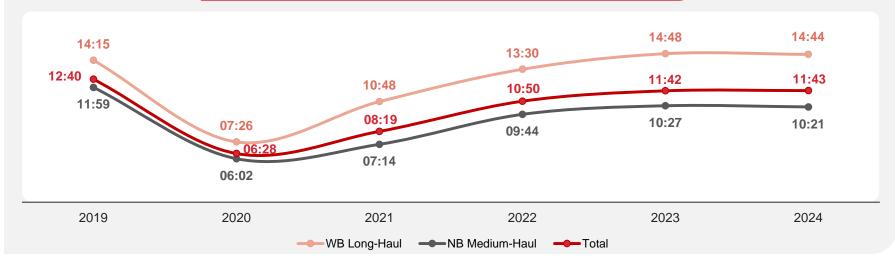


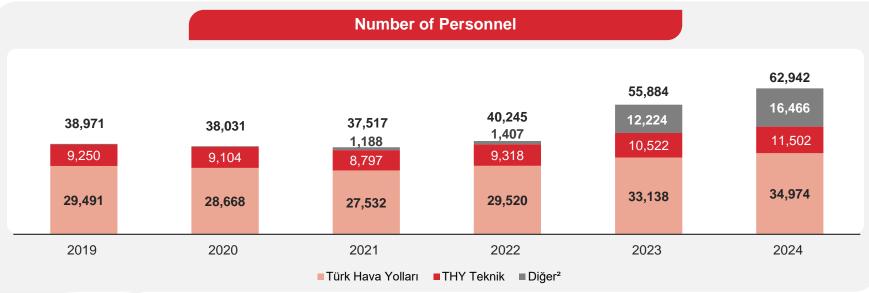
Note: Includes only scheduled passenger revenue



Operating Efficiency

Passenger Aircraft Average Daily Flight Utilization¹ (hrs)

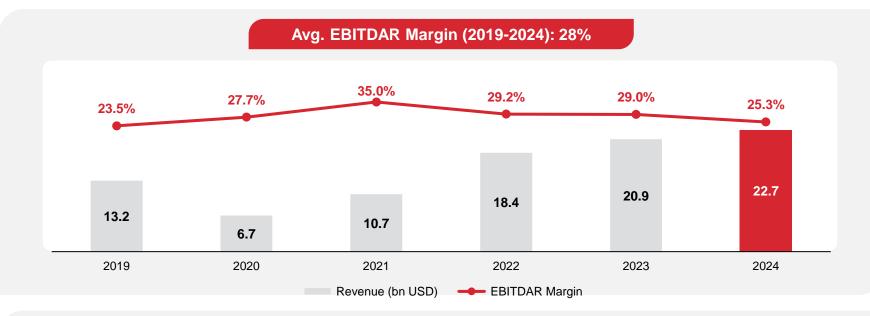


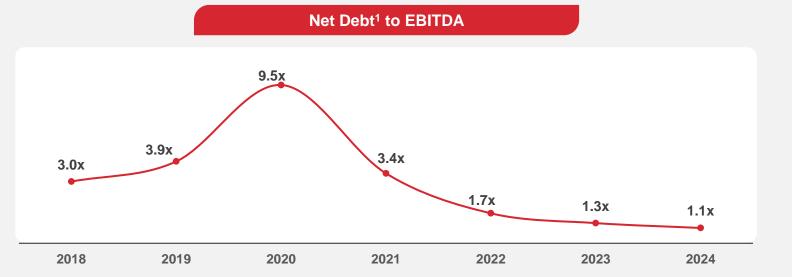




¹ In terms of Block Time: Includes time from taxi-out to runway, actual flight duration and time from taxi to arrival gate. ² Includes Turkish Airlines' fully consolidated subsidiaries.

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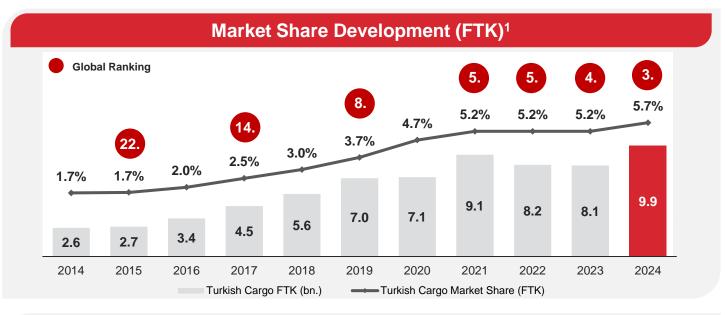
¹ Net Debt = Total Debt - (Cash & Cash eq. + Financial Investments + Short-term PDP Receivables + Restricted Cash)

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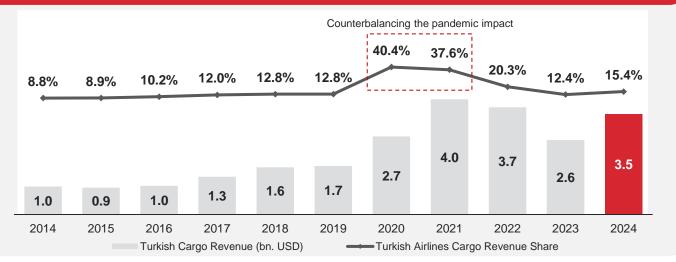
31.12.2024	Туре	Total	Owned	Financial Lease	Opr./Wet Lease	Seat Capacity ('000)	Average Fleet Age	# of New Generation Aircraft
	A330-2/3	49	20	14	15	14.1	12.4	
	B777-3ER	34	14	13	7	12.2	11.3	172 (35% of tota
Wide Body	A350-9	24		24		7.8	1.9	(35% 01 1018
	B787-9	23		23		6.9	3.7	
	Total	130	34	74	22	41.0	8.7	
Narrow Body	B737-8/9 MAX	25		25		3.9	4.6	Airbus &
	A321/320 NEO	82		39	43	15.6	3.0	Boeing Spli
	A321/320/319	90	50	29	11	16.0	12.9	
	B737-8 MAX WL	14			14	2.6	4.6	57% / 43%
	A321/320 WL	18			18	3.7	17.9	
	B737-8/9	109	57	18	34	18.6	14.1	
	Total	338	107	111	120	60.4	10.2	
	A330-200F	10	4	6		0	11.2	Ownership
Cargo	B777F	8		8		0	6.0	
Cargo	Wet Lease	6			6	0	28.2	Owned: 29
	Total	24	4	14	6		13.7	Fin. Lease: 40 Op. Lease: 30
	Grand Total	492	145	199	148	101.4	10.0	op. 20000. 00
		New	Entries in 2	2024:				



Turkish Cargo Overview



Turkish Cargo Revenue Development



Overview

Flies to **133** countries / **369** destinations with **24** freighters and **468** passenger aircraft as of December 2024.

Ranks **3**rd globally in terms of market share¹ in 2024.

Operates in **SmartIST**, one of the largest air cargo terminals in the world.



Opportunities

- Türkiye's ideal location as a global hub and increasing trade volume
- Penetration into the fast-growing express cargo segment (e-commerce)
- Growth opportunities in Asia through JVs and commercial partnerships
- Integrated solutions for intermodal transportation

Increased Focus on International Operations

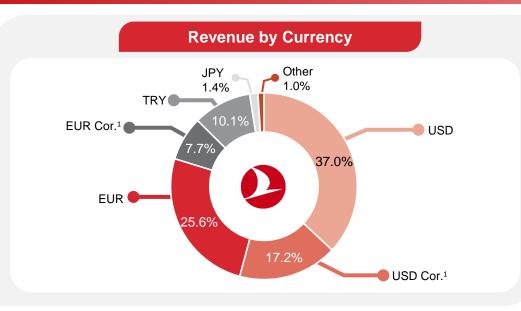


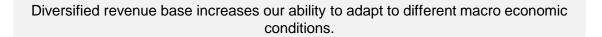
	2019	2023	2024
Number of Aircraft	31	91	119
Number of Routes	129	177	160
International Share of its Capacity ¹ (%)	13.3%	61.3%	60.4%
Int'l Market Share ² in Istanbul Sabiha Airport	18%	25%	23%
Number of Passenger (mn)	14.6	20.9	21.4
Capacity ¹ (bn ASK)	11.2	27.4	27.8
Load Factor	87.5%	82.3%	81.7%

¹ In terms of Available Seat Kilometers (ASK). ² In terms of Number of Landings.

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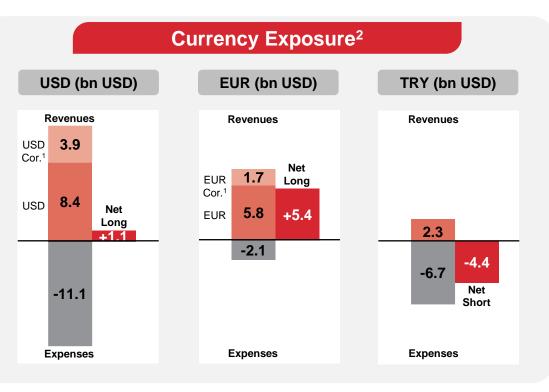
Currency Exposure (2024)

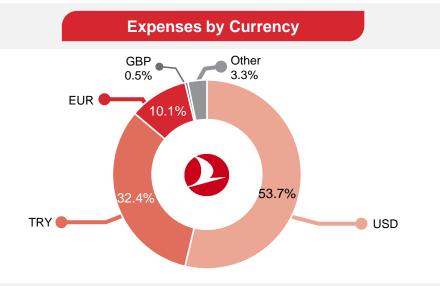




Regional revenue distribution provides a natural hedge against FX volatility as well as geopolitical risks.

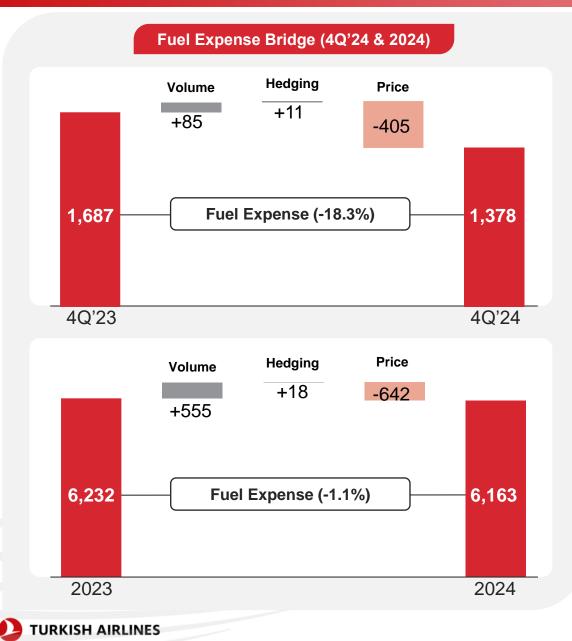
c.65% of our revenues are in hard currencies.

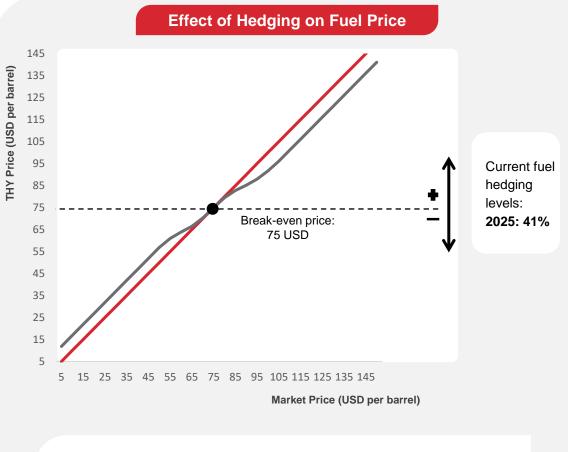




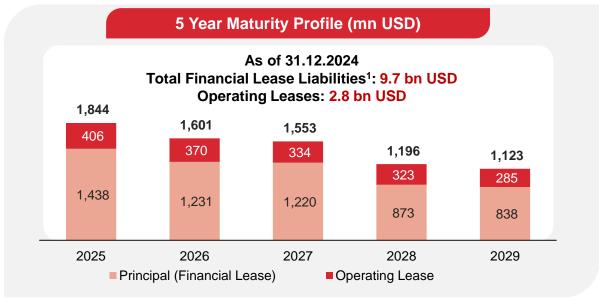
TURKISH AIRLINES ¹ Currencies that are highly correlated (85%) with USD and EUR comprise c.90% of our total revenues. ² 85% correlation with USD and EUR considered as USD and EUR correlated respectively.

Fuel Expense Bridge and Hedging

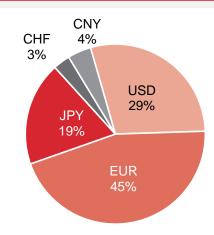




- Descending layered hedging strategy
- Crude oil based swaps and options
- Maximum of 60% for the following month is hedged using derivative instruments depending on the market conditions.



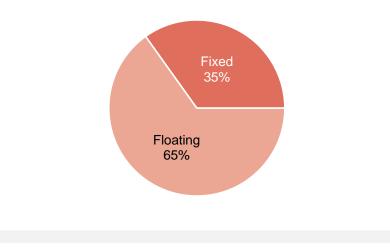
Currency Breakdown of Total Lease Liabilities





² Post-Hedge Interest Rate breakdown.

Weighted Average Interest Rate²: 2.83%

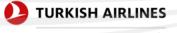


Financial Lease Debt Service

(mn USD) 31.12.2024	Outstanding Amount	Maturity	Annual Avg. Debt Repayment
USD	795	10-12 Years	119
EUR	5,654	10-12 Years	796
JPY	2,337	10-12 Years	245
CHF	383	12 Years	44
CNY	529	12 Years	51
Total	9,698		1,255

4Q'23	4Q'24	Change	EBITDAR (mn USD)	2023	12M'24	Change
5,119	5,609	9.6%	Sales Revenue	20,942	22,669	8.2%
4,308	4,722	9.6%	Cost of Sales (-)	16,060	18,347	14.2%
811	887	9.4%	GROSS PROFIT / (LOSS)	4,882	4,322	-11.5%
119	178	49.6%	General Administrative Expenses (-)	449	564	25.6%
444	483	8.8%	Marketing and Sales Expenses (-)	1,760	1,838	4.4%
248	226	-8.9%	NET OPERATING PROFIT / (LOSS)	2,673	1,920	-28.2%
147	247	68.0%	Other Operating Income	509	606	19.1%
180	39	-78.3%	Other Operating Expense (-)	323	113	-65.0%
215	434	101.9%	Profit / (Loss) from Main Operations	2,859	2,413	-15.6%
277	56	-79.8%	Adjustments	631	443	-29.8%
86	43	-50.0%	Share of Investments' Profit / Loss Accounted by Using The Equity Method	232	176	-24.1%
191	13	-93.2%	Income From Investment Incentives	399	267	-33.1%
492	490	-0.4%	EBIT	3,490	2,856	-18.2%
577	574	-0.5%	Depreciation	2,035	2,203	8.3%
1,069	1,064	-0.5%	EBITDA	5,525	5,059	-8.4%
93	123	32.4%	Adjusted Operating Lease Expenses ¹	419	452	7.9%
51	73	41.9%	Adjusted Short term Lease Expenses (Wet-lease) ²	133	234	75.6%
1,213	1,260	3.8%	EBITDAR	6,077	5,744	-5.5%
23.7%	22.5%	-1.2 pt	EBITDAR MARGIN	29.0%	25.3%	-3.7 pt

Notes: - For 4Q'24, Turkish Technic's contribution to EBITDAR through consolidation is 137 mn USD (4Q'23: 156 mn USD). - For 4Q'24, adjustments for heavy maintenance of operational lease expenses is 123 mn USD (4Q'23: 91 mn USD).



¹ Adjusted for aircraft heavy maintenance.
 ² Adjusted for aircraft rent and heavy maintenance portion. (Aprox. 55%)

(mn USD)	2023	% in Total	2024	% in Total	Change
Fuel	6,232	34.1%	6,163	29.7%	-1.1%
Personnel	3,256	17.8%	4,708	22.7%	44.6%
Landing, Navigation & Air Traffic	1,614	8.8%	1,735	8.4%	7.5%
Landing and navigation	896	4.9%	936	4.5%	4.5%
Air Traffic Control	718	3.9%	799	3.9%	11.3%
Sales & Marketing	1,321	7.2%	1,350	6.5%	2.2%
Commissions and Incentives	644	3.5%	605	2.9%	-6.1%
Reservation System	299	1.6%	286	1.4%	-4.3%
Advertising	193	1.1%	215	1.0%	11.4%
Other	185	1.0%	244	1.2%	31.9%
Depreciation	2,035	11.1%	2,203	10.6%	8.3%
Ground Handling	1,241	6.8%	1,490	7.2%	20.1%
Aircraft Rent	263	1.4%	440	2.1%	67.3%
Operational Lease	21	0.1%	15	0.1%	-28.6%
Wet Lease	242	1.3%	425	2.0%	75.6%
Passenger Services & Catering	863	4.7%	1,026	4.9%	18.9%
Maintenance	997	5.5%	1,153	5.6%	15.6%
General Administration	116	0.6%	159	0.8%	37.1%
Other	331	1.8%	322	1.6%	-2.7%
TOTAL	18,269	100%	20,749	100%	13.6%
Operating Cost per ASK (USc)	7.78	-	8.17	-	5.0%
Ex-fuel Operating Cost per ASK (USc)	5.13	-	5.74	-	12.0%
Fixed Costs	4,774	26.1%	6,267	30.2%	31.3%



(mn USD)	2019	2020	2021	2022	2023	2024	YoY Change
Operating Revenue	13,229	6,734	10,686	18,426	20,942	22,669	8%
Operating Expenses (-)	12,644	7,264	9,411	15,710	18,269	20,749	14%
of which Fuel	3,873	1,638	2,756	6,467	6,232	6,163	-1%
of which Personnel	2,067	1,097	1,298	2,140	3,256	4,708	45%
of which Depreciation	1,521	1,659	1,740	1,864	2,035	2,203	8%
of which Rent	311	244	197	157	263	440	67%
Net Operating Profit / Loss	585	-530	1,275	2,716	2,673	1,920	-28%
Other Operating Income	355	330	174	145	509	606	19%
Other Operating Expenses (-)	64	55	35	82	323	113	-65%
Profit / Loss From Main Operations	876	-255	1,414	2,779	2,859	2,413	-16%
Income From Investment Activities (Net)	89	179	200	293	868	1,593	84%
Share of Investments' Profit / Loss	82	-87	75	121	232	176	-24%
Financial Income	139	72	101	378	611	993	63%
Financial Expense (-)	310	835	767	632	931	1,530	64%
Monetary Gain	-	-	-	-	2	0	-100%
Profit Before Tax	876	-926	1,023	2,939	3,641	3,645	0%
Tax (-)	88	-90	64	214	-2,380	222	-
Current Tax Expense	-	-	-28	-35	-66	-387	-
Deferred Tax Income	-88	90	-36	-179	2,446	165	-1
Net Profit	788	-836	959	2,725	6,021	3,425	-43%



Assets (mn USD)	2019	2020	2021	2022	2023	2024
Cash and Cash Eqv. & Short-Term Financial Investments	2.475	1.829	2.682	4.701	6.027	6.067
Trade Receivables	540	637	925	995	856	905
Pre-delivery Payment (PDP) Receivables	778	731	546	511	305	837
Other Current Assets	977	981	785	1.018	1.407	1.884
Total Current Assets	4.770	4.178	4.938	7.225	8.595	9.693
Net Fixed Assets ¹	3.643	4.145	4.364	4.723	6.118	7.098
of which Aircraft and Engines ²	1.493	1.859	2.041	2.351	3.678	4.447
Rights of Use of Assets	13.618	14.777	15.110	16.577	16.928	17.625
Pre-delivery Payment (PDP) Receivables	761	515	279	291	501	566
Other Non-Current Assets	15.550	16.692	16.956	18.705	20.457	22.317
Total Non-Current Assets	19.954	21.352	21.599	23.719	27.076	29.981
Total Assets	24.724	25.530	26.537	30.944	35.671	39.674

Liabilities (mn USD)	2019	2020	2021	2022	2023	2024
Lease Obligations	9.919	11.307	10.244	10.766	11.812	11.966
Bank Borrowings	3.453	5.394	4.659	3.273	2.435	1.895
Passenger Flight Liabilities	1.032	580	1.216	2.291	2.656	2.659
Accounts Payable	1.130	861	891	1.200	1.291	1.494
Other Liabilities	2.326	2.005	2.690	3.672	1.914	2.346
Total Liabilities	17.860	20.147	19.700	21.202	20.108	20.360
Total Shareholders Equity	6.864	5.383	6.837	9.742	15.563	19.314
of which Issued Capital	1.597	1.597	1.597	1.597	1.597	1.597
of which Retained Earnings	4.463	5.246	4.406	5.405	8.097	14.112
of which Differences from Currency Translation	-184	-201	-275	-294	-221	-214
of which Net Profit for the Period	788	-836	959	2.725	6.021	3.425
Total Liabilities & Shareholders Equity	24.724	25.530	26.537	30.944	35.671	39.674



TURKISH AIRLINES
 ¹ Investment Property is included.
 ² Before 2019 values include leases. After 2019 values show only unencumbered aircraft & engine values.

Subsidiaries & Affiliates

	31.12.2024	Field of Activity	Revenue (mn USD)	Number of Personnel	Partnership Structure
Turkis	sh Airlines ^{1, 2}	Transportation	22,669	34,974	49.1% Türkiye Wealth Fund - 50.9% Open to Public
1 Türk H	Hava Yolları Teknik A.Ş. (Turkish Technic)	MRO	-	11,818	100% Turkish Airlines
2 THY ⁻	Teknoloji ve Bilişim A.Ş. (Turkish Technology)	IT	-	1,773	100% Turkish Airlines
3 THY U 3 Acade	Uçuş Eğitim ve Hava Limanı İşletme A.Ş. (Turkish Airlines Flight emy)	Flight Trainings & Airport Operations	-	221	100% Turkish Airlines
4 AJet I	Hava Taşımacılığı A.Ş. (AJet)	Transportation	-	2,594	100% Turkish Airlines
5 THY H	Hava Kargo Taşımacılığı A.Ş. (Widect)	Cargo	-	17	100% Turkish Airlines
6 THY I	Destek Hizmetleri A.Ş. (Turkish Support Services)	Support Services	-	11,394	100% Turkish Airlines
7 Türk H	Hava Yolları Elektronik Para ve Ödeme Hizmetleri A.Ş. (TKPAY)	Payment Systems	-	12	100% Turkish Airlines
8 THY 0	Gayrimenkul Yatırım Hizmetleri A.Ş.	Management of Various Investment Projects	-	-	100% Turkish Airlines
9 THY \$	Spor A.Ş.	Sports Activities	-	-	99.99% Turkish Airlines – 0.01% Turkish Airlines Sports Club
10 TCI K	Kabin İçi Sistemleri San. ve Tic. A.Ş. (TCI Aircraft Interiors)	Cabin Interior	-	652	80.1% Turkish Airlines & Turkish Technic - 17% TUSAS – 2.9% HAVELSAN
11 TFS A	Akaryakıt Hizmetleri A.Ş. (TFS)	Fuel	3,466	153	25% Turkish Airlines - 25% Taya - 25% Demiroren - 25% Zirve
12 Güne	eş Ekspres Havacılık A.Ş. (SunExpress)	Transportation	2,104	4,230	50% Turkish Airlines - 50% Lufthansa
13 THY (OPET Havacılık Yakıtları A.Ş. (THY OPET)	Fuel	770	558	50% Turkish Airlines - 50% Opet
14 TGS `	Yer Hizmetleri A.Ş. (Turkish Ground Services)	Ground Services	798	19,394	50% Turkish Airlines - 50% Havas
15 THY [DO&CO İkram Hizmetleri A.Ş. (Turkish DO&CO)	Catering	669	6,359	50% Turkish Airlines - 50% Do&Co
	& Whitney THY Teknik Uçak Motoru Bakım Mrkz. Ltd. Şti. (Turkish ne Center)	MRO	452	618	51% P&W - 49% Turkish Technic
17 WeW	Vorld Express Limited	Cargo	116	73	45% Turkish Airlines - 45% ZTO - 10% Pal Air
18 Good	lrich THY Teknik Servis Merkezi Ltd. Şti. (Turkish Nacelle Center)	MRO	36	87	60% Collins Aerospace - 40% Turkish Technic
19 Air All	Ibania SHPK	Transportation	-	145	49% Turkish Airlines - 41% MDN Inv 10% Albcontrol
		Total		95,072	



 TURKISH AIRLINES
 ¹ Revenue of 100% consolidated subsidiaries are included.

 ² Includes parent company personnel only

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