

**MINUTES OF THE 2023 ORDINARY GENERAL ASSEMBLY MEETING OF  
TÜRK HAVA YOLLARI ANONİM ORTAKLIĞI  
HELD ON 24.05.2024**

Ordinary General Assembly Meeting of Türk Hava Yolları Anonim Ortaklığı was held on 24.05.2024 Friday at 3 p.m. at its Headquarter, at the General Management Building VIP Meeting Hall located at Yeşilköy Mahallesi, Havaalanı Cad. No:3/1 Bakırköy, İstanbul under the supervision of Ministry Representative Ms. Sabire Demir ELBÜKEN that was appointed by the letter of The City Directorate of the Ministry of Trade dated 23.05.2024 and numbered E-90726394-431.03-00097142208.

It was understood that the invitation for the meeting was announced in accordance with the Turkish Commercial Code ("TCC"), Capital Markets Legislation ("CML"), and the Corporation's Articles of Association; including the agenda and the proxy form. The announcement was made in the issue no. 11071 of the Turkish Trade Registry Gazette, dated 29.04.2024, and in the Central Securities Depository's ("MKK") electronic general assembly system ("EGKS"), and it was also notified on time by being announced on the Public Disclosure Platform on 26.04.2024 and the Corporation's website

Ministry Representative Ms. Sabire Demir ELBÜKEN confirmed that the requirements and procedures for the meeting were completed in accordance with the law and the articles of association before the opening of the meeting.

A moment of silence was observed in respect. Following this, the National Anthem was sung.

It was established that Mr. Ahmet BOLAT, Mr. Bilal EKŞİ, Mr. Mecit EŞ, Mr. Murat ŞEKER, Mr. Ramazan SARI, Mr. Hüseyin KESKİN, Ms. Şekib AVDAGIÇ, Ms. Fatmanur ALTUN, and Mr. Melih Şükrü ECERTAŞ, altogether 9 current members of the Board of Directors who are serving at the Corporation, and Mr. Baki ERDAL, representing the independent audit firm PwC BAĞIMSIZ DENETİM ve SERBEST MUHASEBECİ MALİ MÜŞAVİRLİK A.Ş., were present at the meeting.

Before proceeding to the agenda items, the Chairman of the Board of Directors, Mr. Ahmet BOLAT shared remarks for the year 2023.

Reserving the regulations provided in the law and the articles of association related to voting in EGKS, in accordance with the Internal Directive on the Corporation's General Assembly Working Procedure and Principles, it was presented to the shareholders participating in the meeting that the votes on the matters discussed in the meeting would be used by clearly stating the names and surnames of the shareholders attending the meeting physically and by raising hands or standing up or separately saying "ACCEPT" or "REJECT". Those not raising their hands, not standing up, not declaring in any way, or expressing abstention, would be considered as having voted "REJECT".

Information was given regarding expressing opinions and voting procedures via EGKS for shareholders participating electronically.

Furthermore, for the healthy conduct of general assembly deliberations, it was presented to the shareholders that in accordance with the Corporation's Internal Directive on General Assembly Working Procedure and Principles and relevant legislation, only questions related to the agenda can be asked during discussions of the relevant agenda item, questions not directly related to the relevant agenda item will be taken during the discussion of agenda item 13 of the meeting, in accordance with Article 1.3.5 of the Capital Markets Board's Corporate Governance Communiqué no. II-17.1 which the Corporation is also subject to. It was also stated that in case the asked question is not related to the agenda or is too comprehensive to be immediately answered, the asked questions may be answered in writing by the Investor Relations Department within 15 days at the latest, and all questions and answers will be announced from the [Investor Relations](#) page of the Corporation within 30 days.

From the examination of the Attendance List, it was seen that out of a total of 138,000,000,000 shares corresponding to the total paid-in capital of TL 1,380,000,000 of the Corporation, 81,664,778,358 shares corresponding to TL 816,647,783.58 capital were represented by proxy and 79,944,506.5 shares corresponding to TL 799,445.065 capital were present in person, representing a total of 81,744,722,864.5 shares corresponding to TL 817,447,228.64 capital, thus it was seen that the minimum quorum required by the law and the Articles of Association was present.

The meeting was opened simultaneously physically and electronically in accordance with the TCC and CML by the Chairman of the Board of Directors, Mr. Ahmet BOLAT. The discussion of the meeting agenda in the General Assembly was proceeded with.

- 1- Discussion began on the 1<sup>st</sup> item of the agenda, titled "*Opening Statement and Appointment of the Board of Assembly*".

A proposal for the election of the Chairman of the Board of Directors, Mr. Ahmet BOLAT, as the Chairman of the Meeting was read by Mr. Berkant KOLCU, on behalf of the representative of Türkiye Wealth Fund Management A.Ş., representing the shareholders of Türkiye Wealth Fund.

The proposal was submitted to vote both physically and electronically. As a result of the voting, Mr. Ahmet BOLAT was elected as the Chairman of the Meeting by majority vote with TL 817,445,193.493 AFFIRMATIVE votes against TL 2,035.147 NEGATIVE votes.

In accordance with Article 419 of the Turkish Commercial Code, Chairman of the Meeting Mr. Ahmet BOLAT appointed Mr. Berkant KOLCU as the secretary, thus forming the Chairman of the Meeting.

- 2- Discussion began on the 2<sup>nd</sup> item of the agenda, titled "*Review and discussion of the Annual Report relating to fiscal year 2023*".

The proposal submitted by the representative of Türkiye Wealth Fund Management A.Ş., on behalf of Türkiye Wealth Fund, was read by Mr. Berkant KOLCU. The proposal suggested that, given the 2023 Board of Directors Activity Report had already been made available to shareholders at the Corporation's headquarters, on the Corporation's [Investor Relations](#) website, on the Public Disclosure Platform, in the Electronic General Meeting System

(EGKS), and in the files provided in the meeting room for physically present shareholders, the report should be considered as read.

The Chairman of the Meeting announced that the proposal would be added as a sub-agenda item. The proposal was subsequently added to the EGKS as a sub-agenda item and put to a vote both physically and electronically.

The proposal was added as a sub-agenda item in EGKS.

As a result of the voting, the proposal was accepted by a majority vote, with TL 816,463,393.64 AFFIRMATIVE votes and TL 983,835 NEGATIVE votes, and it was resolved that the 2023 Board of Directors' Activity Report would be considered as read.

The 2023 Annual Activity Report was then opened for discussion.

Several questions raised by the shareholders present in the meeting room were answered by the Chairman of the Meeting during the meeting. In accordance with principle 1.3.5 of the Corporate Governance Communiqué, the answers to the questions asked during the General Assembly meeting, as well as the answers to the questions that were not addressed during the meeting, will be publicly disclosed on the Corporation's website within the legal time frame following the General Assembly meeting.

**3-** Discussion began on the 3<sup>rd</sup> item of the agenda, titled "*Review of the Auditor and Group Auditor's Independent Audit Reports of the fiscal year 2023*".

The proposal submitted by the representative of Türkiye Wealth Fund Management Co., on behalf of Türkiye Wealth Fund, was read by Mr. Berkant KOLCU. The proposal suggested that, as the independent auditor's report prepared within the framework of the Turkish Commercial Code (TTK) and the Capital Markets Board (SPK) legislation, which is included as an appendix to the Board of Directors' Activity Report, had already been made available to shareholders at the Company's headquarters, on the Corporation's [Investor Relations](#) website on the Public Disclosure Platform, in the Electronic General Meeting System (EGKS), and in the files provided in the meeting room for physically present shareholders, only the opinion section of the independent auditor's report should be read, and the remaining sections should be considered as read.

The Chairman of the Meeting announced that the proposal would be added as a sub-agenda item. The proposal was subsequently added to the EGMS as a sub-agenda item and put to a vote both physically and electronically.

As a result of the voting, the proposal was accepted by a majority vote, with TL 816,463,393.64 AFFIRMATIVE votes and TL 983,835 NEGATIVE votes, and it was resolved that only the opinion section of the independent auditor's report would be read, and the remaining sections would be considered as read.

To read the opinion section of the 2023 Auditor and Group Auditor's report, Ms. Kübra KARADEMİR was given the floor. The Chairman of the Meeting, Mr. Ahmet BOLAT, took the floor and stated that this agenda item was for informational purposes only and that there would be no voting on the Independent Auditor's Report.

4- Discussion began on the 4<sup>th</sup> item of the agenda, titled " *Review, discussion, and approval of the Financial Statements for the fiscal year 2023*".

The proposal submitted by the representative of Türkiye Wealth Fund Management Co., on behalf of Türkiye Wealth Fund, was read by Mr. Berkant KOLCU. The proposal suggested that, given the consolidated balance sheet and profit-loss accounts prepared in accordance with the provisions of the Capital Markets Board Communiqué No. II-14.1 "Principles of Financial Reporting in Capital Markets" and independently audited, had already been made available to shareholders at the Company's headquarters, on the Corporation's [Investor Relations](#) website, on the Public Disclosure Platform, in the Electronic General Meeting System (EGKS), and in the files provided in the meeting room for physically present shareholders, the consolidated financial statements should be considered as read after a brief summary.

The Chairman of the Meeting announced that the proposal would be added as a sub-agenda item. The proposal was subsequently added to the EGKS as a sub-agenda item and put to a vote both physically and electronically.

The proposal was added as a sub-agenda item in EGKS.

As a result of the voting, the proposal was accepted by a majority vote, with TL 816,461,372.493 AFFIRMATIVE votes and TL 985,856.147 NEGATIVE votes, and it was resolved that the consolidated balance sheet and profit-loss accounts for the fiscal year 2023, prepared in accordance with the Turkish Accounting Standards (TMS) and the financial statement formats determined by the Capital Markets Board, would be considered as read after a summary presentation.

The Chairman of the Meeting, Mr. Ahmet BOLAT, took the floor and informed the General Assembly as follows: "*Our Company's consolidated financial statements for the fiscal year 2023, prepared in accordance with the Turkish Commercial Code and Capital Markets Board regulations, and audited by PwC BAĞIMSIZ DENETİM ve SERBEST MUHASEBECİ MALİ MÜŞAVİRLİK A.Ş. show a net profit of 162,998,000,000 TL for the period from January 1, 2023, to December 31, 2023.*"

The consolidated financial statements for 2023 were opened for discussion.

Some of the questions and requests posed by the shareholders present in the meeting hall were answered by the Chairman of the Meeting and Chief Financial Officer Murat ŞEKER, while some will be answered in writing. In accordance with principle 1.3.5 of the Corporate Governance Communiqué, the answers to the questions asked during the General Assembly meeting, as well as the answers to the questions that were not addressed during the meeting, will be publicly disclosed on the Company's website within the legal time frame following the General Assembly meeting.

The approval of the 2023 consolidated financial statements was put to a vote both physically and electronically.

As a result of the voting, the consolidated financial statements were accepted by majority vote with TL 816,463,382.64 AFFIRMATIVE votes against TL 983,846 NEGATIVE votes.

- 5- Discussion began on the 5<sup>th</sup> item of the agenda, titled "Release of the Board of Directors from their liability for the Incorporation's financial and operational activities for the fiscal year 2023".

The discharge of each member of the Board of Directors for their activities, transactions, and accounts related to the fiscal year 2023 was submitted to the approval of the shareholders.

The proposal was submitted to vote both physically and electronically. As a result of the voting, the Members of the Board of Directors were acquitted for their activities in 2023 by the majority vote with TL 816,141,202.493 AFFIRMATIVE votes against TL 1,306,026.147 NEGATIVE votes.

- 6- Discussion began on the 6<sup>th</sup> item of the agenda, titled " Discussion and decision on the Board of Directors' Profit Distribution Proposal for the fiscal year 2023".

Chairman Mr. Ahmet BOLAT took the floor to read the Board of Directors profit distribution proposal for the fiscal year 2023. The proposal was as follows:

*"In accordance with the provisions of the Turkish Commercial Code and the Capital Markets Board Communiqué No. II-14.1, the consolidated financial statements for the fiscal period from January 1, 2023, to December 31, 2023, prepared in accordance with the Turkish Accounting Standards/Turkish Financial Reporting Standards (TMS/IFRS) and audited by PwC BAĞIMSIZ DENETİM ve SERBEST MUHASEBECİ MALİ MÜŞAVİRLİK A.Ş., indicate a net profit of TL 162,998,000,000 TL (one hundred sixty-two billion nine hundred ninety-eight million Turkish Liras). Pursuant to the provisional Article 33 of the Tax Procedure Law, inflation accounting was applied in the records based on the Tax Procedure Law (VUK) as of December 31, 2023. Before the application of inflation accounting, the legal records (records kept according to the Tax Procedure Law) show a net profit of TL 11,884,059,676 (eleven billion eight hundred eighty-four million fifty-nine thousand six hundred seventy-six Turkish Liras) and previous years' losses of TL 41,585,120,658 (forty-one billion five hundred eighty-five million one hundred twenty thousand six hundred fifty-eight Turkish Liras). According to the Capital Markets Board's decision dated March 7, 2024, and numbered 14/382, for comparison purposes in the profit distribution table, the unadjusted period profit and previous years' losses should be used for the 2023 legal records. Since the period net profit in our legal records before the application of inflation accounting is lower than the previous years' losses, there is no profit available for distribution in the legal records. Furthermore, the same decision requires that the offsetting of the index differences resulting from the inflation adjustments in both the TMS/IFRS and VUK-based financial statements be submitted to the General Assembly. Since our Company's TMS/IFRS financial statements are prepared in USD, inflation accounting has not been applied in these statements. In the VUK records, no offsetting has been carried out in the equity accounts. Due to the above-mentioned Board decision, since there are no distributable resources available in the legal records for profit distribution, it is deemed appropriate to transfer the net period profit of TL 162,998,000,000 (one hundred sixty-two billion nine hundred ninety-eight million Turkish Liras), obtained according to the financial statements prepared in accordance with the Turkish Accounting Standards/Turkish Financial Reporting Standards (TMS/IFRS), to previous years' profits. The Board of Directors' proposal regarding the 2023 Profit Distribution, announced on April 3, 2024, through the Public Disclosure Platform, and the accompanying Profit Distribution Table are hereby submitted for the approval of the General Assembly."*



Some of the questions and requests posed by the shareholders present in the meeting hall were answered during the meeting by the Chairman of the Meeting and Chief Financial Officer Murat ŞEKER, while some will be answered in writing. In accordance with principle 1.3.5 of the Corporate Governance Communiqué, the answers to the questions asked during the General Assembly meeting, as well as the answers to the questions that were not addressed during the meeting, will be publicly disclosed on the Company's website within the legal time frame following the General Assembly meeting.

The Board of Directors' proposal was put to a vote both physically and electronically.

As a result of the voting, the Board of Directors profit distribution proposal for the fiscal year 2023 was accepted by a majority vote, with TL 817,445,015.493 AFFIRMATIVE votes and TL 2,213.147 NEGATIVE votes. Accordingly, no dividend will be distributed for the fiscal year 2023 due to the lack of distributable profit in the legal records, and the net period profit of TL 162,998,000,000 (one hundred sixty-two billion nine hundred ninety-eight million Turkish Liras) obtained according to the financial statements prepared in accordance with the Turkish Accounting Standards/Turkish Financial Reporting Standards (TMS/TFRS) will be transferred to previous years' profits.

The Meeting Chairman informed the General Assembly that, after 2003, except for the years 2016, and 2020, where operational losses were incurred, operational profitability had been consistently maintained over the other 18 years.

**7-** Discussion began on the 7<sup>th</sup> item of the agenda, titled "*Determination of the compensation of the Members of the Board of Directors*".

The proposal submitted by the representative of Türkiye Wealth Fund Management Incorporation on behalf of Türkiye Wealth Fund was read by Mr. Berkant KOLCU. With this proposal, it was suggested to continue to apply the current level of net monthly remuneration rights received by the members of the Board of Directors without any increase; to increase the remuneration rights in line with the rate of raise given to employees; in cases where a bonus is paid to the employees of the Incorporation or an additional payment is made at an amount determined based on base salary and/or title, it is proposed to pay additional remuneration rights to all members of the Board of Directors based on a coefficient associated with the amount and/or fee paid to the General Manager of the corporation; to include the income tax amount that will arise at the end of the fiscal year due to all these payments in the payments and be covered by the corporation; and to act in line with the "Remuneration Policy" in matters other than these.

The questions posed by those present in the meeting room were answered by the Chairman of the Assembly. According to principle 1.3.5 of the Corporate Governance Communiqué, all questions asked during the General Assembly meeting and the answers given to these questions will be publicly disclosed on the Corporation's [Investor Relations](#) website within the legal period after the General Assembly date.

This proposal was submitted for approval both physically and electronically.

As a result of the voting, the said proposal was accepted by a majority vote with TL 688.383.093,493 of AFFIRMATIVE votes against TL 129.064.135,147 of NEGATIVE votes.

**8-** Discussion began on the 8<sup>th</sup> item of the agenda, titled *“Election of the Auditor and Group Auditor”*.

The proposal of our Incorporation's Board of Directors, in line with the recommendation of our Incorporation's Audit Committee, for the election of PwC BAĞIMSIZ DENETİM VE SERBEST MUHASEBECİ MALİ MÜŞAVİRLİK A.Ş., to be elected by the General Assembly for the fiscal year 2024 as the Auditor and Group Auditor pursuant to the article 399 and article 400 of the TCC, in accordance with the Corporate Governance Communiqué No. II-17.1 of the Capital Markets Board and Article 25 of the Communiqué on the Corporate Governance Principle No. 4.5.9 was informed to the General Assembly by the Chairman of the Assembly, Mr. Ahmet BOLAT.

The proposal of the Board of Directors was submitted for approval both physically and electronically.

Upon voting, PwC BAĞIMSIZ DENETİM VE SERBEST MUHASEBECİ MALİ MÜŞAVİRLİK A.Ş., Registered in the Trade Registry Directorate with the trade registry number 201465-14900, was elected as Auditor and Group Auditor of the Incorporation for the fiscal year 2024, pursuant to the article 399 and article 400 of the TCC, in accordance with the Corporate Governance Communiqué No. II-17.1 of the Capital Markets Board and Article 25 of the Communiqué on the Corporate Governance Principle No. 4.5.9 by majority votes of the attendees by TL 680.697.296,493 AFFIRMATIVE votes against TL 136.749.932,147 NEGATIVE votes.

**9-** Discussion began on the 9<sup>th</sup> item of the agenda, titled *“Informing the General Assembly on Guarantees, Pledges, and Mortgages (GPM) granted in favor of third parties and income or benefits obtained, as required by Article 12 of the Capital Market Board's Corporate Governance Communiqué No. II-17.1”*.

The Chairman of the Assembly, Mr. Ahmet BOLAT, informed the General Assembly that this agenda item is for informational purposes only and that voting will not take place and further stated: *“As disclosed in Note 20 of our Incorporation's Financial Statements as of December 31, 2023, there are no guarantees, pledges and mortgages given in favor of third parties and there is no income or benefit obtained in connection with these, except for the purpose of carrying out the ordinary commercial activities of our Incorporation.”*

**10-** Discussion began on the 10<sup>th</sup> item of the agenda, titled *“Informing shareholders about donations made in 2023 within the framework of Capital Markets Board regulations and setting the upper limit for donations to be made in 2024.”*

Regarding the first part of the agenda, the Chairman of the Assembly, Mr. Ahmet BOLAT, informed the General Assembly as follows: *“As per Article 1.3.10 of the Corporate Governance Principles, the donations made by our Incorporation during the year must be submitted to the General Assembly. In this context:*

*“In 2023, to support the relief efforts for the damage caused by the February 6 earthquakes centered in Kahramanmaraş and to contribute to recovery activities in the earthquake region, based on the Capital Markets Board's decision dated February 9, 2023, and numbered 8/174, and the Board of Directors' decisions dated February 10, 2023, and July 24, 2023, and the General Assembly's approval on July 25, 2023:*

- 1- *Passenger and cargo flights were carried out free of charge to transport search and rescue teams, equipment, and emergency aid supplies to and from the earthquake zone from both domestic and international locations.*
- 2- *Bearing the cost of evacuation flights and all the external resource costs related to these flights.*
- 3- *A cash donation of 2 billion TL was made to the Ministry of Interior Disaster and Emergency Management Presidency (AFAD).*
- 4- *A payment of 100 million USD was made to AFAD for the donation of 1,000 homes to those in need.*

The total amount of donations made in 2023 was recorded as 300 million USD in line with the relevant regulations and the limit set by the General Assembly on July 25, 2023."

This information was presented to the General Assembly.

The questions posed by those present in the meeting room were answered by the Chairman of the Assembly. According to principle 1.3.5 of the Corporate Governance Communiqué, all questions asked during the General Assembly meeting and the answers given to these questions will be publicly disclosed on the Corporation's [Investor Relations](#) website within the legal period after the General Assembly date.

In the second part of the agenda, the proposal submitted by the representative of Türkiye Wealth Fund Management Inc. on behalf of Türkiye Wealth Fund, regarding the upper limit for donations to be made by our Incorporation in the 2024 fiscal year, was read by Mr. Berkant KOLCU. The proposal suggested that, according to Article 19 of the Capital Markets Law, the upper limit for donations should not exceed 0.5% of the Company's Consolidated Total Equity as of December 31, 2023.

This proposal was submitted for approval both physically and electronically.

Upon voting, the proposal regarding the upper limit for donations to be made by our Incorporation was approved by a majority vote, with TL 688,432,374.64 AFFIRMATIVE votes against TL 129,014,854 NEGATIVE votes.

- 11-** Discussion began on the 11<sup>th</sup> item of the agenda, titled "*Informing shareholders about share buybacks conducted within the framework of the Capital Markets Board's Communiqué No. II-22.1 on Buyback Shares and its announcement dated 14.02.2023.*"

The Chairman of the Assembly, Mr. Ahmet BOLAT gave the floor to Secretary Mr. Berkant KOLCU:

*"On February 6, 2023, earthquakes centered in Kahramanmaraş had negative impacts on financial markets. To minimize these effects, prevent potential investor grievances, and avoid value losses in the shares of companies listed on Borsa Istanbul, the Capital Markets Board issued new regulations on share buybacks in its bulletin on February 14, 2023. In line with these new regulations, our Board of Directors decided on February 14, 2023, to start a share buyback program. The goal is to ensure our shares trade near their true value, mitigate short-term negative effects on investors and our market value, and support share price stability and healthy price formation. This decision was publicly announced on the same date.*



*In this context, a share buyback program spanning three calendar years was launched. The maximum amount for buybacks, covered from our cash portfolio, was set at 9 billion TL. The maximum number of shares to be bought back was limited to 5% of our issued capital. These buyback transactions were included in the agenda of the General Assembly meeting held on July 25, 2023, and were presented for the General Assembly's information.*

*Under the share buyback program, between February 17 and October 18, 2023, our company repurchased THYAO shares with a nominal value of 4,797,044 TL, equivalent to 0.348% of our capital, at an average price of 136.5 TL per share, totaling 654.9 million TL (32.9 million USD). These buybacks were funded from our cash portfolio.*

*As of the Borsa Istanbul closing on Tuesday, May 21, 2024, the current value of the repurchased shares, based on a share price of 322.5 TL, reached 1.5 billion TL (48 million USD). This results in a buyback return of 136%, or 892 million TL in Turkish Lira terms. In USD terms, the return is 31%. Respectfully submitted to our shareholders information."*

Mr. Ahmet BOLAT informed the General Assembly that this agenda item is for informational purposes only and will not be voted on.

- 12-** Discussion began on the 12<sup>th</sup> item of the agenda, titled "*Providing shareholders information regarding the transactions specified under Corporate Governance Principle 1.3.6 in the Capital Markets Board's Corporate Governance Communiqué No. II-17.1*".

The Chairman of the Assembly, Mr. Ahmet BOLAT, stated that this agenda item is for informational purposes only and there will be no voting, and informed the shareholders that there is no important transaction that requires information within the scope of the principle 1.3.6 of the CMB's Corporate Governance Communiqué numbered II-17.1, in 2023.

- 13-** Discussion began on the 13<sup>th</sup> item of the agenda titled "*Recommendations and closing statements*".

Some of the questions and requests from the shareholders present in the meeting room were answered by the Chairman of the Assembly. According to principle 1.3.5 of the Corporate Governance Communiqué numbered II-17.1, answers to all questions asked during the General Assembly meeting, including those not answered in the meeting, will be posted on the Corporation's [Investor Relations](#) website within the legal period after the date of the General Assembly.

The Chairman of the Assembly, Mr. Ahmet BOLAT, thanked the shareholders present for attending the General Assembly and expressing their opinions and criticisms. As there was no other issue to be discussed on the agenda, the Chairman of the Assembly closed the meeting. These minutes of meeting were prepared at the meeting place, read and signed.  
24.05.2024

(signature)  
**Ahmet BOLAT**  
Chairman of the Assembly

(signature)  
**Sabire Demir ELBÜKEN**  
Ministry Representative

(signature)  
**Berkant KOLCU**  
Secretary