### TURKISH AIRLINES AGENDA ATTACHMENTS OF GENERAL ASSEMBLY OF FISCAL YEAR 2011 DATED 07/05/2012

Attachment 1 : Attachment related to Agenda Article # 6: Dividend Statement of 2011

	TURKISH AIRLINES, INC DIVIDEND STATEMENT	OF 2011 (TL)	
1. Paid in Capital			1.200.000.000
2. Total Legal Reserve (According to Statutory Income Statement))			55.692.565
Privileged Shares			NONE
		According to IFRS P/L	According to Statutory P/L
3.	Profit For the Period	145.888.992	-1.040.827.727
4.	Corporate Tax to be Paid (-)	127.372.360	
5.	Net Profit For the Period (=)	18.516.632	-1.040.827.727
6.	Accumulated Loss (-)		
7.	Primary Legal Reserves (-)		
8.	NET DISTRIBUTABLE PROFIT/LOSS (=)	18.516.632	-1.040.827.727
9.	Donations (+)	45.500	
10.	Primary Net Distributable Profit/Loss	18.562.132	
11.	Primary Dividend to Shareholders		
	- Cash		
	- Bonus		
	- Total		
12.	Dividend to Privileged Shares		
13.	Dividend to Board of Directors and Other Employees		
14.	Dividend to Preferred Shares		
15.	Secondary Dividend to Shareholders		
16.	Secondary Legal Reserves		
17.	Status Reserves		
18.	Special Reserves		
19.	EXTRAORDINARY RESERVE	18.516.632	-1.040.827.727
20.	Other Reserves Decided to be Distributed		
	- Accumulated Profit		
	<ul> <li>Extraordinary Reserves</li> <li>Other Reserves to be Distributed per applicable Law and</li> <li>Articles of Association</li> </ul>		

## TURKISH AIRLINES, INC. DONATION POLICY

Turkish Airlines, in compliance with it's social responsibility, could make donation or provide relief by virtue of the Board of Directors approval, within the scope of the principles indicated by the Capital Markets Board and under the Turkish Commercial Code. In selection of the donation type and amount of the donation to an indivudal or to an entity, Turkish Airlines corporate social responsibility policies will be the guidance.

The details of the donations made are submitted to the shareholders during the Ordinary General Assembly of the respective year.

Attachment 3: Attachment related to Agenda Article # 12: Remuneration Policy

# TURKISH AIRLINES, INC. REMUNERATION POLICY

#### **Senior Executives**

The remunerations of the company's senior executives, are specified by the Committe of Corporate Governance and proposed to the Board of Directors by taking into account of the duties, responsilities, experience undertaken by them as well as by considering the company's human resources policies. Company's senior executives do not receive any other compensation except the compensations set by the law and regulations.

The remunerations of the company's senior executives determined by the decision of the Board of Directors.

### **Board Of Directors**

The remunerations of the members of the Board of Directors are set by taking into account the responsibilities undertaken by them, together with the the experience, competency and time consumed. However, the above criteria and the remuneration amount set by the High Planning Committee (Yüksek Planlama Kurulu) for the members of the board of directors are applied by ensuring that the renumaration level of the Independent Members of the Board of Directors' will maintain its independence, furthermore in the frame work of the corporate governance principles stock options or payment plans based on company's profit are not applicable.